

**GOVERNMENT OF INDIA
MINISTRY OF CIVIL AVIATION
RAJYA SABHA
UNSTARRED QUESTION NO : 7
(TO BE ANSWERED ON THE 29th November 2021)**

MEDICAL BENEFITS FOR RETIRED EMPLOYEES

7. SMT PRIYANKA CHATURVEDI

Will the Minister of CIVIL AVIATION be pleased to state:-

- (a) the current number of retired employees of Air India;
- (b) the number of retired employees covered under retirement benefits, including medical facilities and insurance;
- (c) the details of the medical benefits provided to the retired employees of Air India;
- (d) whether it is a fact that a sum of Rs. 50,000 is charged upon retirement to fund their medical benefits;
- (e) if so, the number of retired employees who failed to deposit Rs. 50,000 upon retirement to fund their medical benefits; and
- (f) whether Government plans to cover the aforementioned uninsured retired employees under any medical insurance scheme to provide medical facilities?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF CIVIL AVIATION

(GEN. (DR) V. K. SINGH (RETD))

- (a): The number of retired employees stands at 49700.
- (b): The number of retired employees who have opted for the post-retirement medical scheme is around 29400.
- (c): Air India inter-alia provides its retired employees and their spouses OPD facilities, medicines at company clinics/retainer doctors, referral to the specialists/super specialists/hospitals on the panel of the company on need basis, cashless hospitalization coverage. In case of emergency, there is also a provision wherein the retired employee can avail treatment through non-panel hospital for

which re-imburement as per company rules is also considered.

On retirement, in case the retiring employee desires to avail post-retirement medical benefits, he/she has to make a lump sum contribution ranging from Rs. 20,000/- to Rs. 50,000/- depending on their respective category/grade.

(e): The Scheme is optional and data is being maintained only for the employees who have opted for the post-retirement medical benefit scheme.

(f): The Government is committed to provide medical facilities to the eligible retired employees of Air India.
