



**P. Abhimanyu**  
General Secretary

# BSNL EMPLOYEES UNION

Central Head Quarters

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Main Recognised Representative Union.  
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25.02.2021

**BSNLEU /418 (IDA)**

To,

**Shri Sailesh,  
Secretary,  
Department of Public Enterprises,  
Public Enterprises Bhawan,  
Block No.14, CGO Complex,  
Lodhi Road, New Delhi – 110 003**

Sir,

Sub: - **Issuing of order for payment of IDA to the Non-Executives of BSNL in deferment to the order of the Hon'ble High Court of Kerala - reg.**

Ref: - (1) DPE letter no.W-02/0039/2017-DPE(WC)-GL-XVI/20 dated 19<sup>th</sup> November, 2020.

(2) DPE letter no.W-02/0045/2020-DPE(WC) dated 08<sup>th</sup> January, 2021.

We wish to draw your kind attention to the above mentioned subject.

The DPE, vide it's letter, cited under reference (1), has informed that the IDA falling due on 01.10.2020, 01.01.2021 and 01.04.2021 would be frozen, for the Executives and Non-Unionised Supervisors of the CPSEs. Subsequently, vide letter cited under reference (2), the DPE clarified that, the freezing of the three IDAs is not applicable to the "other employees, including the Workmen of the CPSEs".

Even though, the DPE had already made it clear that, the freezing of the three instalments of the IDA is applicable only to the Executives and Non-Unionised Supervisors of the CPSEs and not applicable to the other employees, including the Workmen of the CPSEs, so far, the DPE has not issued order for the payment of the 5.5% IDA, that has already become due, w.e.f. 01.10.2020. In addition to this, another 6.1% IDA also has become due w.e.f. 01.01.2021.

In BSNL, as per the Wage Revision agreement, signed between the BSNL Management and the Union, the Management will make payment of the additional instalments of IDA, only when the order for the same is issued by the DPE. Since, the DPE has not issued order for the payment of two instalments of IDA that have become due from 01.10.2020 and 01.01.2021, so far the BSNL Management has not paid these two instalments of IDAs to the Non-Executives working in BSNL.

Under these circumstances, the BSNL Employees Union, which is the Main Recognised Union in BSNL has filed a writ petition in the Hon'ble High Court of Kerala, [ WP(C) No.29212/2020 (B) ] praying for the payment of IDA to the Non-Executives working in BSNL. The Hon'ble High Court of Kerala, in it's interim order dated 17<sup>th</sup> February, 2021, has stated that the members of the petitioner-Union should not be denied of the benefit of Dearness Allowance. A copy of the order is enclosed for your kind perusal.

In view of the foregoing, we request you to kindly consider issuing of order for the payment of 5.5% IDA that has become due from 01.10.2020 and also the 6.1% IDA that has become due from 01.01.2021 to the Non-Executives of BSNL.

Thanking you,

Yours Sincerely,

**[P. Abhimanyu]**  
General Secretary

Encl: As above.

Copy to: (1) Shri Anshu Prakash, Secretary, Telecom, DoT, Sanchar Bhawan 20, Ashoka Road, New Delhi - 110001  
(2) Shri P.K. Sinha, Member (Finance), Digital Communications Commission, DoT, New Delhi – 110 001  
(3) Shri P.K. Purwar, CMD BSNL, Bharat Sanchar Bhawan, H.C. Mathur Lane, Janpath, New Delhi – 110 001