



**HEADQUARTERS' OFFICE
EMPLOYEES' STATE INSURANCE CORPORATION
PANCHDEEP BHAWAN,
C.I.G. MARG, NEW DELHI-110002
email : general-hq@esic.nic.in**

No. D-13/11/Misc-I/2019-Genl.

Date: 14.12.2020

To,

**All Additional Commissioner/Regional Director, Regional Office/NTA
All Directors/Jt. Directors (I/C), Dy. Director (I/C), Sub-Regional Offices
D(M)D, D(M) Noida
All Medical Superintendents, ESIC Hospitals
All Dean, ESIC Medical Colleges**

Sub: Payment of Bonus to the contractual manpower engaged in ESIC Offices.

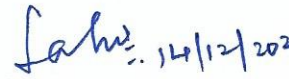
Sir,

It has come to the notice of Headquarters Office that the bonus to the contract manpowers is not being paid by the contractors in some of the field offices/hospitals of ESIC. However, payment of bonus is a statutory mandate as per Payment of Bonus Act, 1965 as amended, which has to be complied by all offices of ESIC as per the provisions of the statute.

Hence, all the heads of offices are advised to ensure that the statutory compliance is made and while entering into the contract with outsourcing agency, a provision to that effect be also made to ensure its compliance by outsourcing agencies. It is also requested to submit confirmation to headquarters office on mail ID- general-hq@esic.nic.in within one week on the status of payment of bonus to the employees by the outsourcing agencies engaged in the respective offices.

This is issued with the approval of competent authority.

Yours faithfully,


(Sanjeev Kumar Shahi)
Assistant Director