

भारत सरकार / GOVERNMENT OF INDIA  
रेल मंत्रालय / MINISTRY OF RAILWAYS  
(रेलवे बोर्ड / RAILWAY BOARD)

आरबीई सं. 90/2020

सं.ई(पी एंड ए)-2019/पीएस-5/पीई-2

नई दिल्ली, दिनांक: 21.10.2020

महाप्रबंधक, प्रधान वित्त सलाहकार एवं सीएओ,  
दक्षिण मध्य रेलवे,  
सिकंदराबाद

**विषय:** रेलवे डिग्री कॉलेज, सिकंदराबाद, दक्षिण मध्य रेलवे में फैकल्टी और अन्य कर्मचारियों के लिए 2016 से पहले के पेंशनभोगियों/परिवार पेंशनभोगियों की पेंशन में संशोधन।

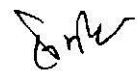
सातवें केंद्रीय वेतन आयोग की सिफारिशों पर सरकार के निर्णय के अनुसार, रेलवे डिग्री कॉलेज, सिकंदराबाद, दक्षिण मध्य रेलवे में संकाय (फैकल्टी) और अन्य कर्मचारियों के लिए 2016 से पहले के पेंशनभोगियों/परिवार पेंशनभोगियों आदि की पेंशन को मानव संसाधन विकास मंत्रालय (उच्चतर शिक्षा विभाग) के दिनांक 11.06.2018 एवं 09.06.2020 के पत्र सं.1-1/2017-यू.॥ में अंतर्विष्ट अनुदेशों के अनुसार संशोधित किया जाए, जिनके साथ सेवानिवृत्त संकाय और अन्य कर्मचारियों की पेंशन/परिवार पेंशन निर्धारित करने के लिए सुसंगतता तालिका की प्रतिलिपियां सूचना और अनुपालन के लिए संलग्न हैं।

2. मानव संसाधन विकास मंत्रालय (उच्चतर शिक्षा विभाग) के दिनांक 09.06.2020 के उक्त पत्र में पेंशन एवं पेंशनभोगी कल्याण विभाग के दिनांक 12.05.2017, 06.07.2017, 18.07.2017 एवं 13.09.2017 के कार्यालय ज्ञापन सं.38/37/2016-पी एंड पी डब्ल्यू(ए) का हवाला भी दिया गया है, जिनके तहत केंद्रीय विश्वविद्यालयों उनके अधीन महाविद्यालयों आदि में सेवानिवृत्त संकाय और कर्मचारियों से इतर 2016 से पहले के पेंशनभोगियों/परिवार पेंशनभोगियों की पेंशन में संशोधन के लिए अनुदेश जारी किए गए थे। पेंशन एवं पेंशनभोगी कल्याण विभाग के इन पिछले अनुदेशों को बोर्ड के दिनांक 22.05.2017, 11.07.2017, 03.08.2017 एवं 24.10.2017 के पत्र सं.2016/एफ(ई)॥॥/1(1)/7 के तहत रेलों को पहले ही परिपत्रित किया जा चुका है। ये अनुदेश रेल मंत्रालय की वेबसाइट [www.indianrailways.gov.in](http://www.indianrailways.gov.in) पर लिंक रेल मंत्रालय >रेलवे बोर्ड >अबाउट इंडियन रेलवेज़ >रेलवे बोर्ड निदेशालय >वित्त एफ(ई)॥॥ परिपत्र के तहत उपलब्ध हैं।

3. इसे रेल मंत्रालय के वित्त निदेशालय की सहमति से जारी किया जा रहा है।

3. कृपया पावती दें।

संलग्नक: यथोक्त।



(एन. पी. सिंह)

संयुक्त निदेशक, स्थापना (वेतन एवं भत्ते)  
रेलवे बोर्ड

सं. ई(पी एंड ए)|-2019/पीएस-5/पीई-2

नई दिल्ली, दिनांक 21.10.2020

प्रतिलिपि प्रेषित :

1. प्रधान लेखापरीक्षा निदेशक, दक्षिण मध्य रेलवे, सिकंदराबाद ।
2. भारत के उप नियंत्रक एवं महा लेखापरीक्षक (रेलें), कमरा नं. 224, रेल भवन, नई दिल्ली (40 अतिरिक्त प्रतियों सहित)

विकास भारती

कृते सदस्य (वित्त) रेलवे बोर्ड

सं. ई(पी एंड ए)|-2019/पीएस-5/पीई-2

नई दिल्ली, दिनांक 21.10.2020

प्रतिलिपि अग्रेषित :-

1. जनरल सेक्रेटरी, एआईआरएफ, कमरा सं. 253, रेल भवन, नई दिल्ली। (35 अतिरिक्त प्रतियों सहित)।
2. जनरल सेक्रेटरी, एनएफआईआर, कमरा सं. 256-ई, रेल भवन, नई दिल्ली। (35 अतिरिक्त प्रतियों सहित)।
3. राष्ट्रीय परिषद/विभागीय परिषद के सदस्य और सचिव, कर्मचारी पक्ष, राष्ट्रीय परिषद, 13-सी, फिरोजशाह रोड, नई दिल्ली। (60 अतिरिक्त प्रतियों सहित)।
4. सेक्रेटरी जनरल, फ्रॉआ, कमरा सं.256-ए, रेल भवन, नई दिल्ली। (5 अतिरिक्त प्रतियों सहित)।
5. सचिव, आरबीएसएस, ग्रुप 'ए' ऑफिसर्स एसोसिएशन, कमरा नं. 402, रेल भवन। (5 अतिरिक्त प्रतियों सहित)।
6. अध्यक्ष, रेलवे बोर्ड क्लास II ऑफिसर्स एसोसिएशन।
7. सेक्रेटरी जनरल, इरपोफ, कमरा सं.341-सी, रेलवे बोर्ड।
8. अध्यक्ष, इंडियन रेलवे क्लास II ऑफिसर्स एसोसिएशन।
9. सचिव, रेलवे बोर्ड लिपिकवर्गीय कर्मचारी वर्ग एसोसिएशन।
10. सचिव, रेलवे बोर्ड क्लास IV कर्मचारी वर्ग एसोसिएशन।
11. सेक्रेटरी जनरल, एआईआरपीएफ एसोसिएशन।
12. जनरल सेक्रेटरी, ऑल इंडिया एससी/एसटी रेलवे कर्मचारी एसोसिएशन, कमरा नं. 8, भूतल, रेल भवन, नई दिल्ली-110001.
13. ऑल इंडिया ओ.बी.सी. रेलवे कर्मचारी एसोसिएशन।
14. जनरल सेक्रेटरी, सेवानिवृत्त रेल कर्मचारी कल्याण एसोसिएशन, कमरा नं. 490 ए/16, गुरुद्वारा रोड, गुरुग्राम।
15. मुख्य रेल संरक्षा आयुक्त, 16 अशोक रोड, लखनऊ।

नवीन

कृते सचिव, रेलवे बोर्ड

भारत सरकार/GOVERNMENT OF INDIA  
रेल मंत्रालय/MINISTRY OF RAILWAYS  
(रेलवे बोर्ड/RAILWAY BOARD)

No. E(P&A)I-2019/PS-5/PE-2

RBE No. 90/2020  
Dated 21.10.2020

The General Manager/PFA & CAO,  
South Central Railway,  
Secunderabad.

**Sub:- Revision of Pension of Pre-2016 Pensioners/Family Pensioners etc. for faculty and other staff in Railway Degree College, Secunderabad South Central Railway.**


In pursuance of Government's decision on the recommendation of 7<sup>th</sup> Central Pay Commission, the pension of pre-2016 pensioners/family pensioners etc. for the faculty and other staff in Railway Degree College/Secunderabad/South Central Railway, may be revised as contained in the Ministry of HRD (Department of Higher Education)'s letters No. 1-1/2017-U.II dated 11.06.2018 and 09.06.2020, copies of which alongwith the concordance tables for fixation of pension/ family pension of retired faculty and other staff is enclosed herewith for information and compliance.

2. M/o HRD (DoHE)'s aforementioned letter dated 09.06.2020 also refers to Department of Pension and Pensioner's Welfare's OMs No. 38/37/2016-P&PW(A) dated 12.05.2017, 06.07.2017, 18.07.2017 & 13.09.2017, vide which instructions were issued for revision of pension of pre-2016 pensioners/ family pensioners other than the retired faculty and staff in Central Universities, colleges thereunder etc. These earlier instructions of DoP&PW have already been circulated to the Railways in terms of Board's letters No. 2016/F(E)III/1(1)/7 dated 22.05.2017, 11.07.2017, 03.08.2017 & 24.10.2017, respectively. These instructions are available on Ministry of Railways' website "[www.indianrailways.gov.in](http://www.indianrailways.gov.in) → Ministry of Railways → Railway Board → About Indian Railways → Railway Board Directorates → Finance → F(E)III Circulars".

3. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

4. Kindly acknowledge receipt.

DA: As above.


  
(N. P. Singh)  
Joint Director, Estt. (P&A)  
Railway Board

No. E(P&A)I-2019/PS-5/PE-2

Dated 21.10.2020

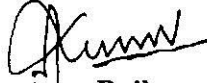
Copy to:

1. The Principal Director of Audit, South Central Railway, Secunderabad.
2. The Deputy Comptroller and Auditor General of India (Railways), Room No. 224, Rail Bhawan, New Delhi (with 40 spares).

  
for Member (Finance)/Railway Board

Copy forwarded to:-

1. The General Secretary, AIRF, R.No.253, Rail Bhawan, New Delhi.(with 35 spares).
2. The General Secretary, NFIR, R.No.256-E, Rail Bhawan, New Delhi.(with 35 spares).
3. The Members of the National Council, Departmental Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi.(with 60 spares).
4. The Secretary General, FROA, R.No.256-A, Rail Bhawan, New Delhi.(with 5 spares).
5. The Secretary, RBSS, Group 'A' Officer Association, R.No.402, Rail Bhawan (with 5 spares).
6. The President, Railway Board Class II Officers' Association.
7. The Secretary General, IRPOF, Room No.341-C, Railway Board.
8. The President, Indian Railway Class II Officer Association.
9. The Secretary, Railway Board Ministerial Staff Association.
10. The Secretary, Railway Board Class IV Staff Association
11. The Secretary General, AIRPF Association.
12. The General Secretary, All India SC/ST Railway Employees Association, R.No.8, Ground Floor, Rail Bhawan, New Delhi-110001.
13. All India OBC Railway Employee's Association.
14. The General Secretary, Retired Railway Employees Welfare Association (Regd.), 490A/16, Gurudwara Raod, Gurgaon.
15. The Chief Commissioner of Railway Safety, 16, Ashok Road, Lucknow.

  
for Secretary, Railway Board

Copy to : PSOs/Sr.PPSs/PPSs/PSs/PAs to :-

MR, MSR(A), CRB, FC, M/Infra, M/TRS, M/O&BD, MF, DG/HR, DG(RHS), DG(RPF), DG(Safety), Secretary, AM(B), AM(CE), AM(C), AM(Staff), AM(F), AM(Plg), AM(Sig), AM(Mech.Engg.), AM(PU), AM(RS), AM(T&C), AM(Tele), AM(TT), AM(T&C), AM(M&BD), AM(Works), AM(L&A), AM(RE), AM(Revenue), AM(EnHM), AM(Trac) PED(TTM), PED(Chg), PED(Bridge), PED(Sig), PED(SD, PED(Accounts), PED/EE(RS), PED(Trg&MPP), PED(Health), PED(Vig.), PED(Infra), PED(Safety), ED(Plg.), ED(A), EDF(BC), EDCE(B&S), EDCE(G), EDCE(Plg.), ED(Chg.), ED(CC), ED(C&IS), ED(E&R), EDEE(Dev.), EDEE(G), EDEE(RS), EDE, EDE(RRB), EDE(N), EDE(Res.), EDF(C), EDF(E), EDF(S), EDF(B), EDF(RM), EDF(X)I, EDF(X)II, ED(H), ED(LM), ED(MIS), EDE(GC), EDT(MPP), EDME(Chg.), EDME(FR), EDME(Tr.), EDME(TOT), EDME(Dev.), EDME(W), EDPC-I, EDPC-II, ED(PP), ED(Proj.), ED(Proj.)-DMRC, ED(RE), EDRE(S&T), EDRE(S), ED(Safety), ED(Sig.), ED(S&E), EDRS(C), EDRS(G), EDRS(P), EDRS(S), EDRS(W), ED(TD), EDTrack(M), EDTrack(MC), EDTrack(P), ED(T&C), ED(CP), ED(PM), ED(PG), EDT(R), EDTC(FM), EDTT(M), EDTT(FM), EDTT(M), EDTT(S), EDV(A), EDV(E), EDV(S), EDV(T), ED(W), IG/RPF(HQs), IG/RS, JS, JS(C), JS(D), JS(E), JS(G), JS(P), DPC-I, DPC-II, DE(N), DF(CCA), DF(A/Cs), DE(G), DE(N), DPR, JD(A), JDE(G), JDE(L), JDE(LL), JDE(W), JDF(B), JDF(E), JDE(N), JDE(Res.), DS(G), DS(Parl.), US(A), DDE(D&A), DDE(P&A), DDE(LR)I, DDF(E)I, DDF(E)II, DDF(E)III, DDE(R)I (with 2 spares), DDE(W), DDPC-V, VI & VII, DDE(Trg.) & PAO,

**Branches :** Accounts III (with 10 spares), Budget, Budget(Com)I, Cash- I, II, III, Chasing C&IS, E(P&A) II, ERB-I, ERB-II, ERB-III, ERB -IV, ERB -V & ERB -VI, E(LR)I/II/III, E(RRB), E(Rep)I, II, III, E(MPP), E(W), E(G), E(NG)I & II, E(Coop), E(LL), E(Sports), E(ML), E(SCT)I, II, E(D&A), E(GC), E(GR)I & II E(O) I, II, III & E(O)III(CC), , F(E)-I, II & III, F(E) Spl, G(Pass), G(Acc.), Issue(D), M(L), Parl.), PC-III, IV & V, PC-VI, PC-VII, Project Cell, PR, Sec.(E) & Sec.(ABE) Railway Board.

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No.1-1/2017-U.II  
Government of India  
Ministry of Human Resource Development  
Department of Higher Education

New Delhi, dated the 11<sup>th</sup> June, 2018

To,  
The Secretary,  
University Grants Commission,  
Bahadurshah Zafar Marg,  
New Delhi - 110 002.

**Subject:-** Revision of pension of retired faculty and other staff in Central Universities and colleges thereunder and Deemed to be Universities whose maintenance expenditure is met by the University Grants Commission (UGC)-reg.

Sir,

I am directed to refer to the Government's decision regarding provisions regulating pension including the revision of pension of pre-2016 pensioners/ family pensioners on the recommendations of 7<sup>th</sup> Central Pay Commission issued vide Department of Pension and Pensioner's Welfare (DoP&PW) OM No.38/37/2016-P&PW(A) dated 04.08.2016, 12.05.2017 and 06.07.2017.

2. The DoP&PW (as per aforesaid OMs) has provided for following manner of revision of pension/family pension:

**As per 2<sup>nd</sup> formulation (recommended by 7<sup>th</sup> CPC), vide para -4.1 of OM dated 04.08.2016, as follows:**

For existing pensioners, who have retired before 01.01.2016 the revised pension/family pension with effect from 01.01.2016 shall be determined by multiplying the existing pension/family pension, as had been fixed at the time of implementation of 6<sup>th</sup> CPC recommendations, by 2.57. The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee.

OR

**As per 1<sup>st</sup> formulation (recommended by 7<sup>th</sup> CPC), vide para-4 of OM dated 12.05.2017, as follows:**

The pension/family pension w.e.f. 01.01.2016 may be revised by notionally fixing the pay of pensioners in the pay matrix recommended by the 7<sup>th</sup> CPC in the level corresponding to the pay in the pay scale/pay band and grade pay at which pensioners retired/died. This will be done by notional pay fixation under each intervening Pay Commission based on the formula for revision of pay. While fixing pay on notional basis, the pay fixation formulae approved by the Government and other relevant instructions on the subject in force at the relevant time shall be strictly followed. 50% of the notional

Contd...

pay as on 01.01.2016 shall be the revised pension and 30% of this notional pay shall be the revised family pension w.e.f. 01.01.2016. In the case of family pensioners, who were entitled to family pension at enhanced rate, the revised family pension shall be 50% of the notional pay as on 01.01.2016 and shall be payable till the period up to which family pension at enhanced rate is admissible as per rules. The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee.

3. The DoP&PW's OM dated 12.05.2017 vide para-5, further maintains that higher of the two formulations i.e. the pension/family pension already revised in accordance with the OM dated 04.08.2016 or the revised pension/family pension as worked out in accordance with para 4 of OM dated 12.05.2017, shall be granted to pre-2016 pensioners as revised pension/family pension w.e.f. 01.01.2016. In cases where pension/family pension being paid w.e.f. 1.1.2016 in accordance with the OM dated 04.08.2016 happens to be more than pension/family pension as worked out in accordance with para 4 of OM dated 12.05.2017, the pension/family pension already being paid shall be treated as revised pension/family pension w.e.f. 1.1.2016.

4. Accordingly, the entitlement of minimum pension for faculty and other staff of Central Universities and colleges thereunder and Deemed to be Universities whose maintenance expenditure is met by UGC, retired prior to 01.01.2016 i.e. pre-2016 pensioners may be worked out by the individual institution, following the principles laid down in Department of Pension and Pensioner's Welfare OM No.38/37/2016-P&PW(A) dated 12.05.2017 and 06.07.2017 and subsequent OM dated 18.07.2017 & 13.09.2017. All institutions may, accordingly, workout pension on the lines of concordance tables prepared by the DoP&PW vide OM dated 06.07.2017.

5. In the case of those employees who retired/ died before 01.01.1986, the pension may be worked out on lines with concordance tables given in Department of Pension and Pensioner's Welfare OM No.38/37/2016-P&PW(A) dated 06.07.2017 based on their notional pay as on 01.01.1986, which was fixed in accordance with D/o P&PW's OM No.45/86/97-P&PW(D)(iii) dated 10.02.1998.

6. The revision of pension and pensionary benefits such as gratuity, etc. to those pensioners who retired on or after 01.01.2016 shall be done as per Department of Pension and Pensioner's Welfare OM No.38/37/2016-P&PW(A)(i) dated 04.08.2016. The revision of pension and pensionary benefits such as gratuity etc. are to be made applicable to only those who are already covered with the schemes which are in accordance with the similar schemes for Central Government employees.

7. This order is applicable in only those cases where such pension schemes have already been adopted with prior approval of Government of India/ Ministry of Human Resource Development (MHRD).

8. If the university/ college has fixed the pension in a manner different from the above formulation, the same may have to be reworked by the concerned university/ colleges and necessary adjustment be made.


Contd....

*Handwritten signature*

9. Any excess payment made on account of incorrect fixation of pension or any other excess payment made shall be adjusted/ recovered against the future payments due or otherwise to the beneficiary.


10. This issues with the approval of the Competent Authority.

11. Hindi version will follow.

  
(Vijay Kumar)  
Deputy Secretary to the Govt. of India

Copy to:

1. Vice Chancellors of all Central Universities/ Institutions Deemed to be Universities fully funded by the Central Government.
2. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi.
3. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi.
4. Secretary, Department of Expenditure, North Block, New Delhi w.r.t. Department of Expenditure's ID Note No.1(4)EV/2018 dated 22.05.2018.
5. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.
6. Principal Secretaries of Higher Education in all State Governments.
7. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.

  
(Vijay Kumar)  
Deputy Secretary to the Govt. of India

No.1-1/2017-U.II  
Government of India  
Ministry of Human Resource Development  
Department of Higher Education

New Delhi, dated the 9th June, 2020

To,  
The Secretary,  
University Grants Commission,  
Bahadurshah-Zafar Marg,  
New Delhi – 110 002.

**Subject: Revision of pension of retired faculty and other staff in Central Universities and colleges thereunder and Deemed to be Universities whose maintenance expenditure is met by the University Grants Commission (UGC)-Concordance Tables-reg.**

Sir,

I am directed to refer to this Department's letter of even number dated 11<sup>th</sup> June, 2018 on the subject mentioned above, wherein instructions were issued for revision of pension with effect from 01.01.2016 in respect of retired faculty and other staff of Central Universities and colleges thereunder and Deemed to be Universities whose maintenance expenditure is met by the University Grants Commission (UGC), on the basis of recommendations of 7<sup>th</sup> Central Pay Commission.

2. It was provided that the entitlement of minimum pension for faculty and other staff of Central Universities and colleges thereunder and Deemed to be Universities whose maintenance expenditure is met by UGC, retired prior to 01.01.2016 i.e. pre-2016 pensioners may be worked out by the individual institution, following the principles laid down in Department of Pension and Pensioner's Welfare OM No.38/37/2016-P&PW(A) dated 12.05.2017 and 06.07.2017 and subsequent OM dated 18.07.2017 & 13.09.2017. All institutions may, accordingly, workout pension on the lines of concordance tables prepared by the DoP&PW vide OM dated 06.07.2017. Further, in the case of those employees who retired/ died before 01.01.1986, the pension may be worked out on lines with concordance tables given in Department of Pension and Pensioner's Welfare OM No.38/37/2016-P&PW(A) dated 06.07.2017 based on their notional pay as on 01.01.1986, which was fixed in accordance with D/o P&PW's OM No.45/86/97-P&PW(D)(iii) dated 10.02.1998.

3. Based on the relevant notifications issued by UGC for revision of pay scales of teachers and other academic staff and also following the principles laid down in Department of Pension and Pensioners' Welfare OM No.38/37/2016-P&PW(A) dated 12.05.2017 & 06.07.2017 and subsequent OM dated 18.07.2017 & 13.09.2017, the concordance tables for fixation of pension/ family pension of retired faculty and other staff have been prepared by the Committee constituted by UGC.

4. These concordance tables have been prepared to facilitate revision of pension/ family pension of retired faculty and other staff of Central Universities and colleges thereunder and Deemed to be Universities whose maintenance expenditure is met by UGC. These concordance tables (Table-1, 2, 3, 4, 5 & 6) have been approved by the Ministry of Finance, Department of Expenditure vide ID No.3-7/2020-E.IIIA (300448717) dated 23.04.2020.

5. The pension/ family pension of retired faculty and other staff of Central Universities and colleges thereunder and Deemed to be Universities whose

*Sampika Baruah*  
Secretary,  
University Grants Commission,  
Bahadurshah-Zafar Marg,  
New Delhi - 110 002.

maintenance expenditure is met by UGC may be revised in accordance with the instructions contained in this Department's letter of even number dated 11<sup>th</sup> June, 2018 and by using the concordance tables enclosed herewith. While fixation of revised pension/ family pension, it may be ensured that the revision of pay in consecutive pay commissions is done strictly in accordance with the corresponding revised pay figures from 4<sup>th</sup> to 5<sup>th</sup> to 6<sup>th</sup> to 7<sup>th</sup> CPCs.

6. This order is applicable in only those cases where such pension schemes have already been adopted with prior approval of Government of India/ Ministry of Human Resource Development (MHRD).

7. This issues with the approval of the Competent Authority.

*Sanjeev Narayan*  
09.06.2020

(Sanjeev Kumar Narayan)

Under Secretary to the Govt. of India

Tele. No.011-23381460

उप सचिव/Under Secretary  
उच्च शिक्षण/Govt. of India  
भा. सं. शिक्ष. विभाग/Min. of H. R. D.  
उच्चतर शिक्षण विभाग/D/o Higher Edn.  
नई दिल्ली/New Delhi

Copy to:

1. Vice Chancellors of all Central Universities/ Institutions Deemed to be Universities fully funded by the Central Government.
2. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi.
3. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi.
4. Secretary, Department of Expenditure, North Block, New Delhi w.r.t. Department of Expenditure's ID Note No.3-7/2020-E.IIIA (300448717) dated 23.04.2020.
5. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.
6. Principal Secretaries of Higher Education in all State Governments.
7. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.

*Sanjeev Narayan*  
09.06.2020

(Sanjeev Kumar Narayan)

Under Secretary to the Govt. of India

Tele. No.011-23381460

उप सचिव/Under Secretary  
उच्च शिक्षण/Govt. of India  
भा. सं. शिक्ष. विभाग/Min. of H. R. D.  
उच्चतर शिक्षण विभाग/D/o Higher Edn.  
नई दिल्ली/New Delhi

TABLE-1

- (i) Lecturer/ Assistant Professor
- (ii) Assistant Librarian/College Librarian
- (iii) Assistant Director of Physical Education/College Director of Physical Education

**Scale of pay/ Pay in the Pay Band & Grade Pay at the time of Retirement**

|                                      |                                  |
|--------------------------------------|----------------------------------|
| From 01.01.1986 to 31.12.1995        | 2200-75-2800-100-4000            |
| From 01.01.1996 to 31.12.2005        | 8000-275-13500                   |
| From 01.01.2006 to 31.12.2015        | 15600-39100 AGP 6000             |
| Corresponding level w.e.f 01.01.2016 | Academic Level-10 (57700-182400) |

| Basic Pay From 01.01.1986 to 31.12.1995 | Basic Pay From 01.01.1996 to 31.12.2005 | Basic Pay From 01.01.2006 to 31.12.2015 | Pay range for pensioners retired during 01.01.2006 to 31.12.2015 |         | Notional Pay as on 01.01.2016 | Revised Pension/ Enhanced Family pension (if applicable) w.e.f. 01.01.2016 | Revised Family pension w.e.f. 01.01.2016 |
|---|---|---|--|---------|-------------------------------|--|--|
|   |   |   | Minimum  | Maximum |                               |  |  |
| 1                                       | 2                                       | 3                                       | 4  |         | 5                             | 6  | 7  |
| 2200                                    | 8000                                    | 21600                                   | -  | 22450   | 57700                         | 28850  | 17310                                    |
| 2275                                    | 8000                                    | 21600                                   | -  | 22450   | 57700                         | 28850  | 17310                                    |
| 2350                                    | 8000                                    | 21600                                   | -  | 22450   | 57700                         | 28850  | 17310                                    |
| 2425                                    | 8275                                    | 21600                                   | -  | 22450   | 57700                         | 28850  | 17310                                    |
| 2500                                    | 8275                                    | 21600                                   | -  | 22450   | 57700                         | 28850  | 17310                                    |
| 2575                                    | 8275                                    | 21600                                   | -  | 22450   | 57700                         | 28850  | 17310                                    |
| 2650                                    | 8550                                    | 21910                                   | -  | 22450   | 57700                         | 28850  | 17310                                    |
| 2725                                    | 8550                                    | 21910                                   | -  | 22450   | 57700                         | 28850  | 17310                                    |
| 2800                                    | 8550                                    | 21910                                   | -  | 22450   | 57700                         | 28850  | 17310                                    |
| 2900                                    | 8825                                    | 22420                                   | -  | 22450   | 57700                         | 28850  | 17310                                    |
| 3000                                    | 9100                                    | 22930                                   | 22460  | 23110   | 59400                         | 29700  | 17820                                    |
| 3100                                    | 9375                                    | 23440                                   | 23120  | 23810   | 61200                         | 30600  | 18360                                    |
| 3200                                    | 9650                                    | 23950                                   | 23820  | 24510   | 63000                         | 31500  | 18900                                    |
|   | 9925                                    | 24470                                   | 23820  | 24510   | 63000                         | 31500  | 18900                                    |
| 3300                                    | 10200                                   | 24980                                   | 24520  | 25250   | 64900                         | 32450  | 19470                                    |
| 3400                                    | 10475                                   | 25490                                   | 25260  | 25990   | 66800                         | 33400  | 20040                                    |
| 3500                                    | 10750                                   | 26000                                   | 26000  | 26770   | 68800                         | 34400  | 20640                                    |
| 3600                                    | 10750                                   | 26000                                   | 26000  | 26770   | 68800                         | 34400  | 20640                                    |
| 3700                                    | 11025                                   | 26510                                   | 26000  | 26770   | 68800                         | 34400  | 20640                                    |
| 3800                                    | 11025                                   | 26510                                   | 26000  | 26770   | 68800                         | 34400  | 20640                                    |
| 3900                                    | 11300                                   | 27020                                   | 26780  | 27580   | 70900                         | 35450  | 21270                                    |
| 4000                                    | 11300                                   | 27020                                   | 26780  | 27580   | 70900                         | 35450  | 21270                                    |
| 4100                                    | 11575                                   | 27530                                   | 27590  | 27580   | 70900                         | 35450  | 21270                                    |
| 4200                                    | 11850                                   | 28050                                   | 27590  | 28400   | 73000                         | 36500  | 21900                                    |
|   | 11850                                   | 28050                                   | 28410  | 28400   | 73000                         | 36500  | 21900                                    |
|   | 12125                                   | 28560                                   | 28410  | 29260   | 75200                         | 37600  | 22560                                    |
|   | 12400                                   | 29070                                   | 29270  | 29260   | 75200                         | 37600  | 22560                                    |
|   | 12675                                   | 29580                                   | 29270  | 30150   | 77500                         | 38750  | 23250                                    |
|   | 12950                                   | 30090                                   | 30160  | 30150   | 77500                         | 38750  | 23250                                    |
|   | 13225                                   | 30600                                   | 30160  | 31050   | 79800                         | 39900  | 23940                                    |
|   | 13500                                   | 31110                                   | 31060  | 31980   | 82200                         | 41100  | 24660                                    |
|   | 13775                                   | 31630                                   | 31060  | 31980   | 82200                         | 41100  | 24660                                    |
|   | 14050                                   | 32140                                   | 31990  | 32950   | 84700                         | 42350  | 25410                                    |
|   | 14325                                   | 32650                                   | 31990  | 32950   | 84700                         | 42350  | 25410                                    |
|   |   |   | 32960  | 33920   | 87200                         | 43600  | 26160                                    |
|   |   |   | 33930  | 34940   | 89800                         | 44900  | 26940                                    |
|   |   |   | 34950  | 35990   | 92500                         | 46250  | 27750                                    |
|   |   |   | 36000  | 37080   | 95300                         | 47650  | 28590                                    |
|   |   |   | 37090  | 38210   | 98200                         | 49100  | 29460                                    |
|   |   |   | 38220  | 39330   | 101100                        | 50550  | 30330                                    |
|   |   |   | 39340  | 40500   | 104100                        | 52050  | 31230                                    |
|   |   |   | 40510  | 41710   | 107200                        | 53600  | 32160                                    |
|   |   |   | 41720  | 42950   | 110400                        | 55200  | 33120                                    |
|   |   |   | 42960  | 44240   | 113700                        | 56850  | 34110                                    |
|   |   |   | 44250  | 45100   | 117100                        | 58550  | 35130                                    |

Column No 1 & 2 taken from Table No.2 of MHRD letter No. 1-22/99-U.1 dated 15.12.1999  
 Column No. 3 taken from Table No. 1 of Govt. of India Gazette Notification dated 18.09.2010  
 Column No. 5 taken from Annexure -I of UGC letter No. 23-4/2017(PS) dated 30.01.2018  
 Column No. 6 is the 50% of Column No. of 5  
 Column No. 7 is the 30% of Column No. of 5

*Sanjeev Kumar*  
 (SANJEEV KUMAR BARA)  
 Joint Secretary/Under Secy to  
 Joint Secretary/Govt. of India  
 Mr. S. H. Barua/Asst. Secy  
 Director, P.O. Barua, Hq.  
 of Barua



TABLE-2

- (i) Lecturer/ Assistant Professor (Sr. Scale)  
(ii) Assistant Librarian (Sr. Scale)/College Librarian (Sr. Scale)  
(iii) Assistant Director of Physical Education (Sr. Scale) /College Director of Physical Education (Sr. Scale)

**Scale of pay/Pay in the Pay Band & Grade Pay at the time of Retirement**

|                                       |                                  |
|---------------------------------------|----------------------------------|
| From 01.01.1986 to 31.12.1995         | 3000-100-3500-125-5000           |
| From 01.01.1996 to 31.12.2005         | 10000-325-15200                  |
| From 01.01.2006 to 31.12.2015         | 15600-39100 AGP 7000             |
| Corresponding level w.e.f. 01.01.2016 | Academic Level-11 (68900-205500) |

| Basic Pay<br>From 01.01.1986 to<br>31.12.1995 | Basic Pay<br>From<br>01.01.1996 to<br>31.12.2005 | Basic Pay<br>From 01.01.2006<br>to 31.12.2015 | Pay range for<br>pensioners retired<br>during 01.01.2006 to<br>31.12.2015 |         | Notional<br>Pay as on<br>01.01.2016 | Revised Pension/<br>Enhanced Family<br>pension (If applicable)<br>w.e.f. 01.01.2016 | Revised<br>Family<br>pension w.e.f.<br>01.01.2016 |
|---|--|---|---|---------|-------------------------------------|---|---|
|   |  |   | Minimum   | Maximum |                                     |   |   |
| 1   | 2  | 3   | 4   |         | 5                                   | 6   | 7   |
| 3000  | 10000  | 25600   | -   | 26800   | 68900                               | 34450   | 20670   |
| 3100  | 10000  | 25600   | -   | 26800   | 68900                               | 34450   | 20670   |
| 3200  | 10000  | 25600   | -   | 26800   | 68900                               | 34450   | 20670   |
| 3300  | 10325  | 26210   | -   | 26800   | 68900                               | 34450   | 20670   |
| 3400  | 10325  | 26210   | -   | 26800   | 68900                               | 34450   | 20670   |
| 3500  | 10650  | 26810   | 26810   | 27620   | 71000                               | 35500   | 21300   |
| 3625  | 10975  | 27420   | 26810   | 27620   | 71000                               | 35500   | 21300   |
| 3750  | 10975  | 27420   | 26810   | 27620   | 71000                               | 35500   | 21300   |
| 3875  | 11300  | 28020   | 27630   | 28440   | 73100                               | 36550   | 21930   |
| 4000  | 11300  | 28020   | 27630   | 28440   | 73100                               | 36550   | 21930   |
| 4125  | 11625  | 28630   | 28450   | 29290   | 75300                               | 37650   | 22590   |
| 4250  | 11950  | 29230   | 28450   | 29290   | 75300                               | 37650   | 22590   |
| 4375  | 11950  | 29230   | 28450   | 29290   | 75300                               | 37650   | 22590   |
| 4500  | 12275  | 29840   | 29300   | 30190   | 77600                               | 38800   | 23280   |
| 4625  | 12275  | 29840   | 30200   | 30190   | 77600                               | 38800   | 23280   |
| 4750  | 12600  | 30440   | 30200   | 31080   | 79900                               | 39950   | 23970   |
| 4875  | 12925  | 31050   | 31090   | 31080   | 79900                               | 39950   | 23970   |
| 5000  | 13250  | 31650   | 31090   | 32020   | 82300                               | 41150   | 24690   |
| 5125  | 13575  | 32250   | 32030   | 32990   | 84800                               | 42400   | 25440   |
| 5250  | 13900  | 32860   | 32030   | 32990   | 84800                               | 42400   | 25440   |
| 5375  | 14225  | 33460   | 33000   | 33960   | 87300                               | 43650   | 26190   |
|   | 14550  | 34070   | 33970   | 34980   | 89900                               | 44950   | 26970   |
|   | 14875  | 34670   | 33970   | 34980   | 89900                               | 44950   | 26970   |
|   | 15200  | 35280   | 34990   | 36030   | 92600                               | 46300   | 27780   |
|   | 15525  | 35880   | 34990   | 36030   | 92600                               | 46300   | 27780   |
|   | 15850  | 36490   | 36040   | 37120   | 95400                               | 47700   | 28620   |
|   | 16175  | 37090   | 36040   | 37120   | 95400                               | 47700   | 28620   |
|   |  |   | 37130   | 38240   | 98300                               | 49150   | 29490   |
|   |  |   | 38250   | 39370   | 101200                              | 50600   | 30360   |
|   |  |   | 39380   | 40540   | 104200                              | 52100   | 31260   |
|   |  |   | 40550   | 41750   | 107300                              | 53650   | 32190   |
|   |  |   | 41760   | 42990   | 110500                              | 55250   | 33150   |
|   |  |   | 43000   | 44280   | 113800                              | 56900   | 34140   |
|   |  |   | 44290   | 45600   | 117200                              | 58600   | 35160   |
|   |  |   | 45610   | 46100   | 120700                              | 60350   | 36210   |

Column No. 1 & 2 taken from Table No.3 of MHRD letter No. 1-22/99-U.1 dated 15.12.1999  
Column No. 3 taken from Table No. 2 of Govt. of India Gazette Notification dated 18.09.2010  
Column No. 5 taken from Annexure -I of UGC letter No. 23-4/2017(PS) dated 30.01.2018  
Column No. 6 is the 50% of Column No. of 5  
Column No. 7 is the 30% of Column No. of 5

*Sampurn Narayan*

(Sampurn Narayan)  
 Director/In-charge  
 National Institute of Open Schooling  
 No. 10, Block 1, Sector 10, Connaught Place  
 New Delhi-110028  
 Director/In-charge  
 National Institute of Open Schooling  
 New Delhi

TABLE-3

- (i) Readers and Lecturers (SG) with less than 3 years of Service  
(ii) Deputy Librarian / Asst. Librarian (SG) College Librarian (SG) with less than 3 years of Service  
(iii) Dy. Director of Physical Education (Sr. Scale) /College DPE(SG) with less than 3 years of service

**Scale of pay/Pay in the Pay Band & Grade Pay at the time of Retirement**

|                                       |                                  |
|---------------------------------------|----------------------------------|
| From 01.01.1986 to 31.12.1995         | 3700-125-4950-150-5700           |
| From 01.01.1996 to 31.12.2005         | 12000-420-18300                  |
| From 01.01.2006 to 31.12.2015         | 15600-39100 AGP 8000             |
| Corresponding level w.e.f. 01.01.2016 | Academic Level-12 (79800-211500) |

| Basic Pay<br>From 01.01.1986 to<br>31.12.1995 | Basic Pay<br>From<br>01.01.1996 to<br>31.12.2005 | Basic Pay<br>From 01.01.2006<br>to 31.12.2015 | Pay range for<br>pensioners retired<br>during 01.01.2006 to<br>31.12.2015 |         | Notional<br>Pay as on<br>01.01.2016 | Revised Pension/<br>Enhanced Family<br>pension (if applicable)<br>w.e.f. 01.01.2016 | Revised<br>Family<br>pension w.e.f.<br>01.01.2016 |
|---|--|---|---|---------|-------------------------------------|---|---|
|   |  |   | Minimum   | Maximum |                                     |   |   |
| 1   | 2  | 3   | 4   |         | 5                                   | 6   | 7   |
| 3700  | 12000  | 30320   | -   | 31050   | 79800                               | 39900   | 23940   |
| 3825  | 12000  | 30320   | -   | 31050   | 79800                               | 39900   | 23940   |
| 3950  | 12000  | 30320   | -   | 31050   | 79800                               | 39900   | 23940   |
| 4075  | 12420  | 31110   | 31060   | 31980   | 82200                               | 41100   | 24660   |
| 4200  | 12420  | 31110   | 31060   | 31980   | 82200                               | 41100   | 24660   |
| 4325  | 12420  | 31110   | 31060   | 31980   | 82200                               | 41100   | 24660   |
| 4450  | 12840  | 31890   | 31060   | 31980   | 82200                               | 41100   | 24660   |
| 4575  | 12840  | 31890   | 31060   | 31980   | 82200                               | 41100   | 24660   |
| 4700  | 12840  | 31890   | 31060   | 31980   | 82200                               | 41100   | 24660   |
| 4825  | 13260  | 32670   | 31990   | 32720   | 84700*                              | 42350*  | 25410*  |
| 4950  | 13260  | 32670   | 31990   | 32720   | 84700                               | 42350   | 25410   |
| 5100  | 13680  | 33450   | 32730   | 33920   | 87200                               | 43600   | 26160   |
| 5250  | 14100  | 34230   | 33930   | 34940   | 89800                               | 44900   | 26940   |
| 5400  | 14520  | 35010   | 34950   | 35990   | 92500                               | 46250   | 27750   |
| 5550  | 14940  | 35790   | 34950   | 35990   | 92500                               | 46250   | 27750   |
| 5700  | 15360  | 36570   | 36000   | 37080   | 95300                               | 47650   | 28590   |
| 5850  | 15780  | 37360   | 37090   | 38210   | 98200                               | 49100   | 29460   |
| 6000  | 15780  | 37360   | 37090   | 38210   | 98200                               | 49100   | 29460   |
|   | 16200  | 38140   | 37090   | 38210   | 98200                               | 49100   | 29460   |
|   | 16620  | 38920   | 38220   | 39330   | 101100                              | 50550   | 30330   |
|   | 17040  | 39700   | 39340   | 40500   | 104100                              | 52050   | 31230   |
|   | 17460  | 40480   | 39340   | 40500   | 104100                              | 52050   | 31230   |
|   | 17880  | 41260   | 40510   | 41710   | 107200                              | 53600   | 32160   |
|   | 18300  | 42040   | 41720   | 42950   | 110400                              | 55200   | 33120   |
|   | 18720  | 42820   | 41720   | 42950   | 110400                              | 55200   | 33120   |
|   | 19140  | 43610   | 42960   | 44240   | 113700                              | 56850   | 34110   |
|   | 19560  | 44390   | 44250   | 45560   | 117100                              | 58550   | 35130   |
|   |  |   | 45570   | 46920   | 120600                              | 60300   | 36180   |
|   |  |   | 46930   | 47100   | 124200                              | 62100   | 37260   |

Column No. 1 & 2 taken from Table No.4 of MHRD letter No. 1-22/99-U.1 dated 15.12.1999

Column No. 3 taken from Table No. 3 of Govt. of India Gazette Notification dated 18.09.2010

Column No. 5 taken from Annexure -I of UGC letter No. 23-4/2017(PS) dated 30.01.2018

Column No. 6 is the 50% of Column No. of 5

Column No. 7 is the 30% of Column No. of 5

\*Modified in accordance with UGC's letter dated 09.08.2019.

*Sanjeev Narayan*

(SANJEEV KUMAR NARAYAN)  
अवर सचिव/Under Secretary  
भारत सरकार/Govt. of India  
या. स. वि. मंत्रालय/Min. of H. R. E.  
उच्चतर शिक्षा विभाग/D/o Higher Edu.  
नई दिल्ली/New Delhi

TABLE-4

- (i) Readers and Lecturers (SG) with 3 years of Service
- (ii) Deputy Librarian / Asst. Librarian (SG) College Librarian (SG) with 3 years of Service
- (iii) Dy. Director of Physical Education (Sr. Scale) /College DPE(SG) with 3 years of service

**Scale of pay/Pay in the Pay Band & Grade Pay at the time of Retirement**

|                                       |                                     |
|---------------------------------------|-------------------------------------|
| From 01.01.1986 to 31.12.1995         | 3700-125-4950-150-5700              |
| From 01.01.1996 to 31.12.2005         | 12000-420-18300                     |
| From 01.01.2006 to 31.12.2015         | 37400-67000 AGP 9000                |
| Corresponding level w.e.f. 01.01.2016 | Academic Level-13 A (131400-217100) |

| Basic Pay<br>From 01.01.1986 to<br>31.12.1995 | Basic Pay<br>From<br>01.01.1996 to<br>31.12.2005 | Basic Pay<br>From 01.01.2006<br>to 31.12.2015 | Pay range for<br>pensioners retired<br>during 01.01.2006 to<br>31.12.2015 |         | Notional<br>Pay as on<br>01.01.2016 | Revised Pension/<br>Enhanced Family<br>pension (if applicable)<br>w.e.f. 01.01.2016 | Revised<br>Family<br>pension w.e.f.<br>01.01.2016 |
|---|--|---|---|---------|-------------------------------------|---|---|
|   |  |   | Minimum   | Maximum |                                     |   |   |
| 1   | 2  | 3   | 4   |         | 5                                   | 6   | 7   |
| 4075#   | 12420  | 46400   | -   | 51120   | 131400                              | 65700   | 39420   |
| 4200#   | 12420  | 46400   | -   | 51120   | 131400                              | 65700   | 39420   |
|   | 13260  | 46400   | -   | 51120   | 131400                              | 65700   | 39420   |
|   | 13680  | 46400   | -   | 51120   | 131400                              | 65700   | 39420   |
|   | 14100  | 46400   | -   | 51120   | 131400                              | 65700   | 39420   |
|   | 14520  | 46400   | -   | 51120   | 131400                              | 65700   | 39420   |
| 4325  | 14940*   | 47530   | -   | 51120   | 131400                              | 65700   | 39420   |
| 4450  | 14940  | 47530   | -   | 51120   | 131400                              | 65700   | 39420   |
| 4575  | 14940  | 47530   | -   | 51120   | 131400                              | 65700   | 39420   |
| 4700  | 14940  | 47530   | -   | 51120   | 131400                              | 65700   | 39420   |
| 4825  | 15360**  | 47530   | -   | 51120   | 131400                              | 65700   | 39420   |
| 4950  | 15360  | 47530   | -   | 51120   | 131400                              | 65700   | 39420   |
| 5100  | 15360  | 47530   | -   | 51120   | 131400                              | 65700   | 39420   |
| 5250  | 15360  | 47530   | -   | 51120   | 131400                              | 65700   | 39420   |
| 5400  | 15780***   | 48690   | -   | 51120   | 131400                              | 65700   | 39420   |
| 5550  | 15780  | 48690   | -   | 51120   | 131400                              | 65700   | 39420   |
| 5700  | 15780  | 48690   | -   | 51120   | 131400                              | 65700   | 39420   |
| 5850  | 15780  | 48690   | -   | 51120   | 131400                              | 65700   | 39420   |
| 6000  | 16200  | 48690   | -   | 51120   | 131400                              | 65700   | 39420   |
|   | 16620  | 49890   | -   | 51120   | 131400                              | 65700   | 39420   |
|   | 17040  | 49890   | -   | 51120   | 131400                              | 65700   | 39420   |
|   | 17460  | 51120   | -   | 51120   | 131400                              | 65700   | 39420   |
|   | 17880  | 51120   | -   | 51120   | 131400                              | 65700   | 39420   |
|   | 18300  | 52390   | 51130   | 52640   | 135300                              | 67650   | 40590   |
|   | 18720  | 52390   | 51130   | 52640   | 135300                              | 67650   | 40590   |
|   | 19140  | 53700   | 52650   | 54240   | 139400                              | 69700   | 41820   |
|   | 19560  | 53700   | 52650   | 54240   | 139400                              | 69700   | 41820   |
|   |  |   | 54250   | 55870   | 143600                              | 71800   | 43080   |
|   |  |   | 55880   | 57540   | 147900                              | 73950   | 44370   |
|   |  |   | 57550   | 59260   | 152300                              | 76150   | 45690   |
|   |  |   | 59270   | 61050   | 156900                              | 78450   | 47070   |
|   |  |   | 61060   | 62870   | 161600                              | 80800   | 48480   |
|   |  |   | 62880   | 64740   | 166400                              | 83200   | 49920   |
|   |  |   | 64750   | 66690   | 171400                              | 85700   | 51420   |
|   |  |   | 66700   | 68670   | 176500                              | 88250   | 52950   |
|   |  |   | 68680   | 70730   | 181800                              | 90900   | 54540   |
|   |  |   | 70740   | 72870   | 187300                              | 93650   | 56190   |
|   |  |   | 72880   | 75050   | 192900                              | 96450   | 57870   |
|   |  |   | 75060   | 76000   | 198700                              | 99350   | 59610   |

\* Pay is to be fixed at Rs.14940/- after rendering five year service

\*\* Pay is to be fixed at Rs.15360/- at 10 to 13 stage

\*\*\* Pay is to be fixed at Rs. 15780/- for 14 to 15 stage

# Readers & Lecturer (SG) with three years of service

Column No. 1 & 2 taken from Table No 7 of MHRD letter No. 1-22/99-U.1 dated 15.12.1999

Column No. 3 taken from Table No. 4 of Govt. of India Gazette Notification dated 18.09.2010

Column No. 5 taken from Annexure -I of UGC letter No. 23-4/2017(PS) dated 30.01.2018

Column No. 6 is the 50% of Column No. of 5

Column No. 7 is the 30% of Column No. of 5

*Sampier Naraya*

Secretary/Under Secretary  
Ministry/Deptt./Govt. of India  
नयाँ दिल्ली/Min. of H. R. E.  
उच्चतर शिक्षा विभाग/Dia Higher Edu  
नयाँ दिल्ली/New Delhi

- TABLE-5
- (i) Professor in Colleges and Universities
  - (ii) Principals of PG Colleges
  - (iii) Librarian (University)
  - (iv) Director of Physical Education (University)

**Scale of pay/Pay in the Pay Band & Grade Pat at the time of Retirement**

|                                       |                                   |
|---------------------------------------|-----------------------------------|
| From 01.01.1986 to 31.12.1995         | 4500-150-5700-200-7300            |
| From 01.01.1996 to 31.12.2005         | 16400-450-20900-500-22400         |
| From 01.01.2006 to 31.12.2015         | 37400-67000 AGP 10000             |
| Corresponding level w.e.f. 01.01.2016 | Academic Level-14 (144200-218200) |

| Basic Pay<br>From 01.01.1986 to<br>31.12.1995 | Basic Pay<br>From<br>01.01.1996 to<br>31.12.2005 | Basic Pay<br>From 01.01.2006<br>to 31.12.2015 | Pay range for<br>pensioners retired<br>during 01.01.2006 to<br>31.12.2015 |         | Notional<br>Pay as on<br>01.01.2016 | Revised Pension/<br>Enhanced Family<br>pension (if applicable)<br>w.e.f. 01.01.2016 | Revised<br>Family<br>pension w.e.f.<br>01.01.2016 |
|---|--|---|---|---------|-------------------------------------|---|---|
|   |  |   | Minimum   | Maximum |                                     |   |   |
| 1   | 2  | 3   | 4   |         | 5                                   | 6   | 7   |
| 4500  | 16400  | 50890   | -   | 56100   | 144200                              | 72100   | 43260   |
| 4650  | 16400  | 50890   | -   | 56100   | 144200                              | 72100   | 43260   |
| 4800  | 16400  | 50890   | -   | 56100   | 144200                              | 72100   | 43260   |
| 4950  | 16850  | 50890   | -   | 56100   | 144200                              | 72100   | 43260   |
| 5100  | 16850  | 50890   | -   | 56100   | 144200                              | 72100   | 43260   |
| 5250  | 16850  | 50890   | -   | 56100   | 144200                              | 72100   | 43260   |
| 5400  | 17300  | 50890   | -   | 56100   | 144200                              | 72100   | 43260   |
| 5550  | 17300  | 52120   | -   | 56100   | 144200                              | 72100   | 43260   |
| 5700  | 17300  | 52120   | -   | 56100   | 144200                              | 72100   | 43260   |
| 5900  | 17750  | 52120   | -   | 56100   | 144200                              | 72100   | 43260   |
| 6100  | 17750  | 52120   | -   | 56100   | 144200                              | 72100   | 43260   |
| 6300  | 17750  | 52120   | -   | 56100   | 144200                              | 72100   | 43260   |
| 6500  | 18200  | 52120   | -   | 56100   | 144200                              | 72100   | 43260   |
| 6700  | 18200  | 53390   | -   | 56100   | 144200                              | 72100   | 43260   |
| 6900  | 18200  | 53390   | -   | 56100   | 144200                              | 72100   | 43260   |
| 7100  | 18650  | 53390   | -   | 56100   | 144200                              | 72100   | 43260   |
| 7300  | 18650  | 53390   | -   | 56100   | 144200                              | 72100   | 43260   |
| 7500  | 18650  | 53390   | -   | 56100   | 144200                              | 72100   | 43260   |
| 7700  | 19100  | 53390   | -   | 56100   | 144200                              | 72100   | 43260   |
|   | 19550  | 54700   | -   | 56100   | 144200                              | 72100   | 43260   |
|   | 20000  | 54700   | -   | 56100   | 144200                              | 72100   | 43260   |
|   | 20450  | 56050   | -   | 56100   | 144200                              | 72100   | 43260   |
|   | 20900  | 56050   | -   | 56100   | 144200                              | 72100   | 43260   |
|   | 21400  | 57440   | 56110   | 57780   | 148500                              | 72100   | 43260   |
|   | 21900  | 57440   | 56110   | 57780   | 148500                              | 74250   | 44550   |
|   | 22400  | 58870   | 57790   | 59530   | 153000                              | 74250   | 44550   |
|   | 22900  | 58870   | 57790   | 59530   | 153000                              | 76500   | 45900   |
|   | 23400  | 60340   | 59540   | 61320   | 157600                              | 76500   | 45900   |
|   | 23900  | 60340   | 59540   | 61320   | 157600                              | 78800   | 47280   |
|   |  | 61860   | 61330   | 63150   | 162300                              | 78800   | 47280   |
|   |  |   | 63160   | 65050   | 167200                              | 81150   | 48690   |
|   |  |   | 65060   | 67000   | 172200                              | 83600   | 50160   |
|   |  |   | 67010   | 69020   | 177400                              | 86100   | 51660   |
|   |  |   | 69030   | 70850   | 182700*                             | 88700   | 53220   |
|   |  |   | 70860   | 73220   | 188200                              | 91350*  | 54810*  |
|   |  |   | 73230   | 75400   | 193800                              | 94100   | 56460   |
|   |  |   | 75410   | 77000   | 199600                              | 96900   | 58140   |
|   |  |   | 75410   | 77000   | 199600                              | 99800   | 59880   |
|   |  |   |   |         |                                     | 99800   | 59880   |

Column No. 1 & 2 taken from Table No.7 of MHRD letter No. 1-22/99-U.1 dated 15.12.1999  
 Column No. 3 taken from Table No. 5 of Govt. of India Gazette Notification dated 18.09.2010  
 Column No. 5 taken from Annexure -I of UGC letter No. 23-4/2017(PS) dated 30.01.2018  
 Column No. 6 is the 50% of Column No. of 5  
 Column No. 7 is the 30% of Column No. of 5  
 \*Modified in accordance with UGC's letter dated 09.08.2019.

*Sampurnanarayan*



TABLE-6

Principals of UG Colleges

**Scale of pay/Pay in the Pay Band & Grade Pay at the time of Retirement**

|                                       |   |
|---------------------------------------|---|
| From 01.01.1986 to 31.12.1995         | 3700-125-4950-150-5700                              |
| From 01.01.1996 to 31.12.2005         | 12000-420-18300 (Minimum to be fixed at Rs.12840/-) |
| From 01.01.2006 to 31.12.2015         | 37400-67000 AGP 10000                               |
| Corresponding level w.e.f. 01.01.2016 | Academic Level-14 (144200-218200)                   |

| Basic Pay<br>From 01.01.1986 to<br>31.12.1995 | Basic Pay<br>From<br>01.01.1996 to<br>31.12.2005 | Basic Pay<br>From 01.01.2006<br>to 31.12.2015 | Pay range for<br>pensioners retired<br>during 01.01.2006 to<br>31.12.2015 |         | Notional<br>Pay as<br>on 01.01.2016 | Revised Pension/<br>Enhanced Family<br>pension (if applicable)<br>w.e.f. 01.01.2016 | Revised<br>Family<br>pension w.e.f.<br>01.01.2016 |
|---|--|---|---|---------|-------------------------------------|---|---|
|   |  |   | Minimum   | Maximum |                                     |   |   |
| 1   | 2  | 3   | 4   |         | 5                                   | 6   | 7   |
| 3700  | 12840  | 47400   |   | 56100   | 144200                              | 72100   | 43260   |
| 3825  | 12840  | 47400   |   | 56100   | 144200                              | 72100   | 43260   |
| 3950  | 12840  | 47400   |   | 56100   | 144200                              | 72100   | 43260   |
| 4075  | 13260  | 47400   |   | 56100   | 144200                              | 72100   | 43260   |
| 4200  | 13260  | 47400   |   | 56100   | 144200                              | 72100   | 43260   |
| 4325  | 13260  | 47400   |   | 56100   | 144200                              | 72100   | 43260   |
| 4450  | 13680  | 47400   |   | 56100   | 144200                              | 72100   | 43260   |
| 4575  | 13680  | 47400   |   | 56100   | 144200                              | 72100   | 43260   |
| 4700  | 13680  | 47400   |   | 56100   | 144200                              | 72100   | 43260   |
| 4825  | 14100  | 47400   |   | 56100   | 144200                              | 72100   | 43260   |
| 4950  | 14100  | 47400   |   | 56100   | 144200                              | 72100   | 43260   |
| 5100  | 14100  | 47400   |   | 56100   | 144200                              | 72100   | 43260   |
| 5250  | 14520*   | 47400*  |   | 56100   | 144200                              | 72100   | 43260   |
| 5400  | 14520*   | 47400*  |   | 56100   | 144200                              | 72100   | 43260   |
| 5550  | 14940  | 48530   |   | 56100   | 144200                              | 72100   | 43260   |
| 5700  | 15360  | 48530   |   | 56100   | 144200                              | 72100   | 43260   |
| 5850  | 15780  | 49690   |   | 56100   | 144200                              | 72100   | 43260   |
| 6000  | 16200*   | 49690*  |   | 56100   | 144200                              | 72100   | 43260   |
|   | 16200*   | 49690*  |   | 56100   | 144200                              | 72100   | 43260   |
|   | 17040  | 50890   |   | 56100   | 144200                              | 72100   | 43260   |
|   | 17460  | 52120   |   | 56100   | 144200                              | 72100   | 43260   |
|   | 17880  | 52120   |   | 56100   | 144200                              | 72100   | 43260   |
|   | 18300  | 53390   |   | 56100   | 144200                              | 72100   | 43260   |
|   | 18720  | 53390   |   | 56100   | 144200                              | 72100   | 43260   |
|   | 19140  | 54700   |   | 56100   | 144200                              | 72100   | 43260   |
|   | 19560  | 54700   |   | 56100   | 144200                              | 72100   | 43260   |
|   |  | 56050   |   | 56100   | 144200                              | 72100   | 43260   |
|   |  |   | 56110   | 57780   | 148500                              | 74250   | 44550   |
|   |  |   | 57790   | 59530   | 153000                              | 76500   | 45900   |
|   |  |   | 59540   | 61320   | 157600                              | 78800   | 47280   |
|   |  |   | 61330   | 63150   | 162300                              | 81150   | 48690   |
|   |  |   | 63160   | 65050   | 167200                              | 83600   | 50160   |
|   |  |   | 65060   | 67000   | 172200                              | 86100   | 51660   |
|   |  |   | 67010   | 69020   | 177400                              | 88700   | 53220   |
|   |  |   | 69030   | 70850   | 182100                              | 91050   | 54630   |
|   |  |   | 70860   | 73220   | 188200                              | 94100   | 56460   |
|   |  |   | 73230   | 75400   | 193800                              | 96900   | 58140   |
|   |  |   | 75410   | 77000   | 199600                              | 99800   | 59880   |

#Pay calculated on the basis of MHRD letter No. 1-36/2009-U.II dated 26.08.2010

Column No. 1 &amp; 2 taken from Table No. 7 of MHRD letter No. 1-22/99-U.1 dated 15.12.1999 Column No. 3 taken from Table No. 3 of Govt. of India Gazette Notification dated 18.09.2010 Column No. 5 taken from Annexure -I of UGC letter No. 23-4/2017(PS) dated 30.01.2018 Column No. 6 is the 50% of Column No. of 5

Column No. 7 is the 30% of Column No. of 5

\*Modified in accordance with UGC's letter dated 09.08.2019.

*Sanjeev Narayan*

Dr. Sanjeev Narayan  
Under Secretary  
Ministry of Education, Govt. of India  
Min. of H. R. E  
D/o Higher Ed  
New Delhi