

Shiva Gopal Mishra
Secretary

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No.NC-JCM-2019/CS/PM

October 16, 2019

The Cabinet Secretary
Government of India,
&
Chairman,
National Council – JCM,
Rashtrapati Bhawan,
New Delhi – 110 003.

- Subject** : Regular Meeting of the National Council (JCM), Standing Committee and Departmental Council (JCM) of various Ministries.
- Reference** : Minutes of the 47th Meeting of the National Council (JCM) chaired by the Cabinet Secretary held on 13.04.2019 circulated vide DOP&T OM No. 3/1/2019-JCA dated 13th June, 2019.

Sir,

Your kind attention is invited to the above subject. The undersigned in the 47th Meeting of the National Council (JCM) chaired by the Cabinet Secretary held on 13.04.2019 raised the issue of non holding of Departmental Council (JCM) Meetings by the various Ministries including Ministry of Defence. It is now more than 3 years the Ministry of Defence have not convened its Departmental Council (JCM) Meeting. The Cabinet Secretary while concluding the deliberations of the JCM Meeting have assured that "*regular meetings of the National Council (JCM), Standing Committee as well as Departmental Council of JCM may be held in Order to have speedy resolution of issues concerning the employees.*"

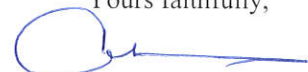
Apart from the assurance given by the Cabinet Secretary the Secretary / Department of Defence Production specifically assured that a meeting of the Departmental Council (JCM) would be held immediately. However, I regret to inform you that no meeting of the Departmental Council (JCM) of the Ministry of Defence is convened so far.

The non holding of JCM Meetings at all level is resulting in accumulation of grievances of the employees and ultimately the employees are forced to approach Administrative Tribunals and other higher Courts. On a study it is seen that in majority of the cases the judgments have gone in favour of the employees. Due to this the employees are losing their confidence in the system / JCM. Therefore, it is requested that you may kindly intervene in the matter and issue instructions to all the Secretaries of the various Ministries, Departments who are also the Chairman of the Departmental Council (JCM) to immediately convene the JCM Meetings and to regularly hold the same as per the periodicity provided in the JCM Scheme.

A copy of your instruction may please be endorsed to this Office.

Thanking you,

Yours faithfully,



(Shiva Gopal Mishra)
Secretary