

Shiva Gopal Mishra  
Secretary

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October 16, 2019

**The Secretary**  
Government of India  
Department of Personnel & Training  
North Block,  
New Delhi – 110 001.

- Subject** : Relaxation of educational qualification for Compassionate Appointment in the case of wife of Medically boarded out / invalidated employees.
- Reference** : Minutes of the 47<sup>th</sup> Meeting of the National Council (JCM) chaired by the Cabinet Secretary held on 13.04.2019 circulated vide DOP&T OM No. 3/1/2019-JCA dated 13<sup>th</sup> June, 2019.

Sir,

The above demand was raised by the Staff Side of the National Council (JCM) in the 47<sup>th</sup> Meeting of the National Council (JCM) chaired by the Cabinet Secretary held on 13.04.2019 while discussing the agenda at 6.4.10, Item No. 20/19/NC-47 on the subject of "Revised Scheme of Compassionate Appointment". The Staff Side pointed out that while educational qualification is not insisted for widows for Compassionate Appointment, educational qualification is insisted in the case of wife of medically invalidated / boarded out employees. This anomaly may be rectified and the wife of employees who are medically invalidated should also be treated at par with the widows for granting Compassionate Appointment.

After discussion the Chairman suggested to Secretary (Personnel) that this issue may be sympathetically reexamined.

In view of the above suggestion given by the Cabinet Secretary in the meeting it is requested that the DOP&T may kindly arrange to issue instructions for exemption of educational qualification for Compassionate Appointment in the case of wife of medically invalidated / boarded out employees.

A copy of your instruction may please be endorsed to this Office.

Thanking you,

Yours faithfully,

  
(Shiva Gopal Mishra)  
Secretary