



कर्मचारी भविष्य निधि संगठन  
Employees' Provident Fund Organisation

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
(Ministry of Labour & Employment, Govt. Of India)  
मुख्य कार्यालय / Head Office

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09 OCT 2019

No. WSU/25(1)/2018-19/PLB

18098

Date: 09.10.2019

To

All Addl. CPFC (Zones),  
RPF-C (ASD), Head Office &  
Director (PDNASS) and  
All Regional P.F. Commissioners-Incharge of  
Regional Offices.

**Sub: Declaration of Productivity Linked Bonus (P.L.B.) for the employees of the EPFO for the year 2018-2019.**

Sir/Madam,

The Central Government has conveyed its approval to the existing Productivity Linked Bonus Scheme for the year 2018-2019 for the employees of EPFO vide letter No A-26022/1/94-SS-1 (Pt) dated 9<sup>th</sup> October, 2019.

2. Accordingly, the competent authority is pleased to convey the approval for payment of the Productivity Linked Bonus for the year 2018-2019 for 60 (Sixty) days in all the offices of EPFO. The bonus of 60 days has been assessed on the basis of data/information submitted by the Zonal Offices in compliance to Head Office letter dated 25.09.2019. The payment of bonus is to be released to all Group 'C' and Group 'B' (Non-Gazetted) employees of EPFO.

3. The terms and conditions governing payment of P.L.B. will be as per the instructions and other terms & conditions issued by the Ministry of Finance O.M. No. 7/24/2007/E.III(A) dated 04.10.2019 for payment of bonus. The quantum of bonus may be assessed as per the following formula:-

$$= \frac{(\text{AVERAGE EMOLUMENTS}) \times (\text{NUMBER OF DAYS OF BONUS})}{30.4^*}$$

(\* Average number of days in a month)

4. The expenditure incurred for payment of bonus may be debited from the budget head "Productivity Linked Bonus."

5. This has approval of Central P.F. Commissioner.

Yours faithfully,

  
(Sanjay Kumar)  
ACC (WSU)