

**No. 2/11/2019-Estt.(Pay-II)**  
**Government of India**  
**Ministry of Personnel, Public Grievances and Pensions**  
**Department of Personnel and Training**

North Block, New Delhi  
Dated: 17<sup>th</sup> September, 2019

**OFFICE MEMORANDUM**

Subject: Regulation of conditions of service of officers who were holding a post on *ad hoc* basis in the parent cadre before their appointment on deputation basis in the Personal Staff of Union Ministers, during such deputation and subsequent repatriation to parent cadre - regarding.

The undersigned is directed to say that as per the extant instructions contained in this Department's OM No. 6/8/2009-Estt.(Pay-II) dated 17.6.2010, an officer who may be holding a higher post on *ad hoc* basis in the parent cadre at the time of proceeding on deputation/foreign service, would be considered to have vacated the post held on *ad hoc* basis and proceeded on deputation/foreign service from his regular post. It has further been stated therein that on repatriation to parent cadre, if the officer is re-appointed to the higher post on regular or *ad hoc* basis, his pay gets fixed with reference to the pay admissible in the lower post, on the date of such re-appointment.

2. The issue has been examined in the context of appointment of officers on deputation basis in the Personal Staff of the Union Ministers who hold an *ad hoc* post in their parent cadre before such appointment. After due deliberation, and while keeping in view the nature of work, the responsibilities attached to the Personal Staff of the Union Ministers, the public interest involved and also the requirement of specific instructions for appointments in the Personal Staff of the Union Ministers as provided in the above cited O.M. dated 17.06.2010, the following has been decided:-

(i) An officer who was holding a post on *ad hoc* basis prior to proceeding on deputation in the Personal Staff of the Union Ministers will proceed on such deputation on the basis of the regular post held by him in the parent cadre.

(ii) During such deputation, the *ad hoc* promotion in the parent cadre and consequent pay which he would have been entitled to, had he continued on such *ad-hoc* post in the parent cadre, will be notionally continued for the purpose of fixation of his pay on repatriation from deputation. On repatriation, the officer will revert back to the post which he would have held had he continued in the parent cadre without proceeding on such deputation. However, in case any situation arises of termination of his *ad hoc* appointment in the parent cadre during his

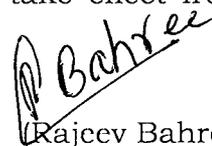
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deputation, his pay on deputation will be revised with reference to his pay on such reversion to regular post in the parent cadre, and in that case, after his repatriation from deputation, the officer will go back to the post held on regular basis in the lower grade, and his pay will be fixed accordingly.

3. The contents of this O.M. regarding officers proceeding on deputation in the Personal Staff of the Union Ministers shall be deemed to be orders relevant for appointment of a specific category of employees to a specified class of posts referred to in this Department's O.M. dated 17.06.2010.

4. The provisions of this Office Memorandum will take effect from 30.05.2019.



(Rajeev Bahree)  
Under Secretary (Pay)  
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To

All Ministries/Departments of the Government of India  
(as per standard list)