भारत सरकार GOVERNMENT OF INDIA रेल मंत्रालय MINISTRY OF RAILWAYS (रेलवे बोर्ड RAILWAY BOARD)

No.E(NG)I-2019/PM 1/24

New Delhi, dated June 25, 2019

The General Managers All Zonal Railways & Production Units etc. (as per standard mailing list)

> Sub: Initial training period - counting towards eligibility for appearing in departmental examination - clarification reg.

Attention is invited to instructions contained in Railway Boards letter No. E(NG)I/81/PM 1/76 dated 25.04.1981 stipulating that the time spent by a Railway servant under training immediately before appointment to service is to be counted as service for the purpose of appearing in departmental examination. It was further clarified vide letter No. E(NG)I/93/PM 1/4 dated 18.01.1993 that the term 'departmental examination' used in the aforesaid instruction dated 25.04.1981 includes Limited Departmental Competitive Examination for promotion to Group 'B'.

In the light of certain court cases, doubts have been raised as to whether the period of training before regular appointment to a post would count for seniority purposes. It is hereby clarified that the provision of the above instructions are only for the limited purpose of allowing training period to be counted as service for appearing in the examination, and should not be construed to mean that the period spent on training would be counted towards fixation of seniority.

Fixation of seniority of non-gazetted staff should be as per the provisions of Para 302 to 312 of IREM Volume-I and as per Para 203.5 of IREM Volume-I for promotions from Group 'C' to Group 'B'.

> (D. Joseph) Joint Director /Estt.(NG)I Railway Board

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- 2. The Secretary General, IRPOA, Room No.268, Rail Bhawan, New Delhi (5 spares).
- 3. The General Secretary, AIRPFA, Room No.256-D, Rail Bhawan, New Delhi-110001.
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- 8. The Secy., Rly. Board Promotee Officers Association, Room No.341-C, Rail Bhawan, New Delhi.
- 9. Chief Commissioner of Railway Safety, Lucknow.
- 10. Adviser (Safety), Railway Board, New Delhi.
- 11. The Director General & Ex Officio General Manager, RDSO, Lucknow.
- 12. RLDA, Near Safdarjung Railway Station, Motibagh-1, New Delhi-110021.
- 13. DFCCIL, 5th Floor, Pragati Maidan, Metro Station Complex, New Delhi-110001.
- 14. Office of Chief Administrative Officer, Indian Railways(Workshop Projects), Chamber Bhawan, Judge's Court Road, Anta Ghat, Patna-800001, Bihar.
- 15. The Chief Mechanical Engineer, Indian Railways Organisation For Alternate Fuels, 12th Floor, Core-1, Scope Minar, District Centre, Laxmi Nagar, Delhi-92.
 - 16. Genl. Secy., All India SC & ST Rly Employees Association, Rail Bhawan, New Delhi.
 - 17. CAO, Rail Coach Factory/Raebareli Project, Kishanganj, Delhi-7.
 - 18. Adviser (Projects), Room No.548, M/O Railways, Rail Bhawan, New Delhi.
 - 19. President/RBSS Gr. 'A' Officer Association, Room No.370, Rail Bhavan, New Delhi.
 - 20. Genl. Secy, Rly Board Non-Ministerial Staff Association, Room No.42, Rail Bhavan, New Delhi.
 - 21. CAO, Indian Railways Organisation for Alternative Fuels, 12th floor, Core-I, SCOPE Minar, District Centre, Laxmi Nagar, New Delhi 110009.
 - 22. Chairman, Technology Mission for Indian Railways (TMIR), Room No.218, Rail Bhawan, New Delhi-110001.
- 23. Co-Chairman, Technology Mission for Indian Railways (TMIR), Room No.218, Rail Bhawan, New Delhi-110001.
- 24. Chairman, Advisory Group of Experts (AGE), Room No.218, Rail Bhawan, New Delhi-110001.
- 25. The Convener Member, Advisory Group of Experts, Room No.218, Rail Bhawan, New Delhi-110001.
- 26. The Chairmen/All RRBs/Indian Railway.

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