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18/04/2019

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

No. PC-VII/2018/R-U/23

New Delhi, dated: 18/04/2019

To

**The General Secretary,
National Federation of Indian Railwaymen
3, Chelmsford Road, New Delhi - 55.**

Sub: Availability of option for fixation of pay on promotion from the Date of Next Increment (DNI) in lower post and method of fixation of pay from DNI, if opted for, in context of RS(RP) Rules, 2016.

Ref: NFIR's letter No. I/2/Part IV dated 13.11.2018.

Please refer to NFIR's letter quoted above requesting Board to give 90 days' time for exercise of option for fixation of pay on DNI instead of 'one month' period as circulated vide Board's letter RBE No. 142/2018 dated 20.09.2018 from the date of issue of these orders on the ground that these orders have not been circulated by the Zonal Railways and the Divisions to field units with the result that the staff are unable to exercise option in time

2. With respect to above, it is stated that general instructions relating to revised pay structure which are applicable to all central government employees issued by Ministry of Finance (MoF) are adopted in Railways in *mutatis mutandis* manner. The letter under question was also uploaded on Board's website on date itself and also circulated amongst all concerned including Zonal Railways/Production Units, Board's branches, Members of the Staff Council, NFIR, AIRF and other staff associations. Federation may appreciate that MoF's circulars/orders already remains in circulation before adopted in Railways, as such Railway employees have even more time to go through such circulars/orders in comparison to other central government employees. Further, no Railway has made any reference bringing on record delayed circulation in this regard.

3. In view of the above, unilateral deviation from MoF's stipulation is not feasible.


For Secretary, Railway Board



**NATIONAL FEDERATION OF INDIAN RAILWAYMEN (N.F.I.R.)
3, Chelmsford Road, New Delhi**

No. I/2/Part IV

Dated: 20/04/2019

Copy of Board's letter dated 18/04/2019 together with NFIR's letter dated 13/11/2018 is forwarded to the General Secretaries of affiliated Unions of NFIR for sending comments early.


(Dr. M. Raghavaiah)
General Secretary



National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

**Indian National Trade Union Congress (INTUC)
International Transport Workers' Federation (ITF)**

No. I/2/Part IV

Dated: 13/11/2018

The Secretary (E),
Railway Board,
New Delhi
Dear Sir,


Sub: Availability of option for fixation of pay on promotion from the Date of Next Increment (DNI) in the lower post and method of fixation of pay from DNI, if opted for, in context of RS (RP) Rules, 2016-reg.

- Ref: (i) NFIR's letter No. IV/NFIR/7th CPC (Imp)/2016/R.B.-Pt. I dated 06/01/2017.
(ii) Railway Board's reply vide letter No. PC-VII/2017/U/7 dated 31/03/2017.
(iii) DoP&T's O.M. No. 13/02/2017-Estt. (Pay-I) dated 28/08/2018.
(iv) Railway Board's letter No. PC-VII/2016/I/6/2 dated 20/09/2018.

While thanking the Railway Board for its letter dated 20/09/2018 giving one month's time from the date of issue of Board's letter, Federation feels disappointed to state that the Board's order giving opportunity to exercise option for fixation of pay from the Date of Next Increment (DNI) in the lower post and method of fixation of pay from DNI, if opted for, under RS (RP) Rules, 2016 have been issued to the Zonal Railways, unfortunately these orders have not been circulated by the Zonal Railways and the Divisions to the field units with the result the staff are unable to exercise option in time. NFIR suggests that in such orders the time for exercising option should be atleast 90 days from the date the instructions are circulated by the DRMs/Unit incharges to enable the staff to avail the option opportunity.

NFIR, therefore, requests the Railway Board to kindly issue corrigendum to order dated 20th September, 2018 (RBE 142/2018) clearly mentioning that the period of 90 days will count from the date these orders circulated by the Divisional/Units Administration so as to enable the staff to exercise option. Copy of the instructions issued may be endorsed to the Federation.

Yours faithfully,


(Dr. M. Raghavaiah)
General Secretary

Copy to the Addl. Member (Staff), Railway Board, New Delhi for information and necessary action please.

Copy to the Executive Director/PC-I & PC-II, Railway Board, DFCC Building, Pragati Maidan, Metro Bhavan, New Delhi for information and necessary action please.

Copy to the General Secretaries of affiliated Unions of NFIR.

Media Centre/NFIR.