

F. No. 20(10)/99-DPE-GM-Part-2019-FTS-1517  
**Government of India**  
**Ministry of Heavy Industries & Public Enterprises**  
**Department Of Public Enterprises**

**Public Enterprises Bhavan,  
Block No. 14, CGO Complex,  
Lodhi Road New Delhi,**

**Dated 25<sup>th</sup> January, 2019**

**Office Memorandum**

**Subject:- Reservation for Economically Weaker Sections (EWSs) in Central Public Sector Enterprises (CPSEs) posts.**

In continuation of DPE OM of even no. dated 25-02-2015 regarding extension of the instructions issued by Government in respect of reservation to SC/ ST/ OBC/ PwD & Ex-servicemen to all the CPSEs, the undersigned is directed to state that the instructions issued by DoPT vide its OM No. 36039/1/2019-Estt.(Res.) dated 19-01-2019 and DO of even no. dated 21-01-2019 (copies enclosed) in respect of reservation to Economically Weaker Sections (EWSs) are also to be taken as *mutatis mutandis* extended to all the CPSEs.

2. In this regard, all Ministries / Departments are requested to advise all CPSEs under their respective jurisdiction to ensure that 10% reservation for EWSs as per the provisions of OM dated 19.01.2019 of DoPT would be effective in respect of all direct recruitment vacancies to be notified on or after 01.02.2019.

3. As clarified by DoPT in the OM dated 19.01.2019, the detailed instructions regarding operation of roster and procedure for implementation of EWSs reservation will be issued separately. All administrative Ministries / Departments are also requested to submit Fortnightly Report in respect of CPSEs, beginning from 15.02.2019, to DoPT as per format given in DoPT DO dated 21.01.2019.

4. This has the approval of the Competent Authority.

Encl.: As above.



(A.K. Khurana)  
Director

**To**

**All Administrative Ministries / Departments concerned with CPSEs and a copy each to:**

- (i) Chief Executives of all CPSEs.
- (ii) Department of Personnel and Training (DoPT)
- (iii) Department of Social Justice & Empowerment
- (iv) NIC, Cell DPE with a request to upload at DPE's website under the link Guidelines/Chapter-II/Reservation.
- (v) Guard File.

Copy to : PPS to Secretary, DPE

डा. सी चंद्रमौली, भा.प्र.से.  
सचिव  
Dr. C Chandramouli, IAS  
SECRETARY



भारत सरकार  
कार्मिक और प्रशिक्षण विभाग  
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय  
नॉर्थ ब्लॉक, नई दिल्ली-110001  
GOVERNMENT OF INDIA  
DEPARTMENT OF PERSONNEL & TRAINING  
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES  
AND PENSIONS  
NORTH BLOCK NEW DELHI-110001

DO No. 36039/1/2019-Estt.(Res)

21<sup>st</sup> January, 2019

Dear Secretary

**Subject: Reservation for Economically Weaker Sections (EWSs) in civil posts and services in the Government of India**

Please find enclosed a copy of OM No.20013/01/2018-BC.II dated 17.1.2019 issued by Ministry of Social Justice and Empowerment and DOPT OM No.36039/1/2019-Estt (Res.) dated 19.01.2019 on the above noted subject.

2. I would be grateful if you could issue necessary instructions to all concerned to ensure that reservation for EWS as per the provisions of OM dated 17.1.2019 of Ministry of Social Justice and Empowerment are implemented without fail in respect of all Direct Recruitment vacancies to be notified on or after 01.02.2019. I also request that a fortnightly report beginning from 15.2.2019 may be arranged to be sent to this Department as per the format enclosed.

*With kind regards,*

Yours sincerely,

(Dr. C. Chandramouli)

The Secretaries  
All Ministries/Departments of Government of India (as per list attached)  
Encl: as above



सूचना  
का अधिकार

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[For Internal Circulation only]

F. No.20013/01/2018-BC-II

Government of India

Ministry of Social Justice and Empowerment

Department of Social Justice and Empowerment

17th January, 2019

Shastri Bhawan, New Delhi

OFFICE MEMORANDUM

**Subject: Reservation for Economically Weaker Sections (EWSs) in civil posts and services in the Government of India and admission in Educational Institutions.**

In pursuance of insertion of clauses 15(6) and 16(6) in the Constitution vide the Constitution (One Hundred and Third Amendment) Act, 2019 and in order to enable the Economically Weaker Sections (EWSs) who are not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes and the Socially and Educationally Backward Classes, to receive the benefits of reservation on a preferential basis in civil posts and services in the Government of India and admission in Educational Institutions, it has been decided by the Government to provide 10% reservation to EWSs in civil posts and services in Government of India and admission in Educational Institutions.

2. Persons who are not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes and the Socially and Educationally Backward Classes and whose family has gross annual income below Rs. 8.00 lakh are to be identified as EWSs for the benefit of reservation. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWSs, irrespective of the family income:

- i. 5 acres of Agricultural Land and above;
- ii. Residential flat of 1000 sq. ft. and above;
- iii. Residential plot of 100 sq. yards and above in notified municipalities;



iv. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

3. The income and assets of the families as mentioned in para 2 would be required to be certified by an officer not below the rank of Tehsildar in the States/UTs. The officer who issues the certificate would do the same after carefully verifying all relevant documents following due process as prescribed by the respective State/ UT.

4. Every Educational Institution shall, with the prior approval of the appropriate authority, increase the number of seats over and above its annual permitted strength in each branch of study or faculty so that the number of seats available, excluding those reserved for the persons belonging to the EWSs, are not less than the total seats available in the academic session immediately preceding the date of the coming into force of this O.M.

5. Instructions regarding reservation in employment and admission to educational institutions will be issued by DoPT and Ministry of HRD respectively.

  
(B.L. Meena)

Joint Secretary to the Government of India

To

- ✓ 1. The Secretary, Department of Personnel and Training, North Block, New Delhi
2. The Secretary, Department of Higher Education, Shastri Bhawan, New Delhi



North Block, New Delhi  
19<sup>th</sup> January, 2019

OFFICE MEMORANDUM

**Subject: Reservation for Economically Weaker Sections (EWSs) in civil posts and services in the Government of India**

Reference is invited to Ministry of Social Justice and Empowerment O.M. No. F.No.20013/01/2018-BC-II dated 17.1.2019 on the above mentioned subject, which, inter-alia, reads as under:-

"1. In pursuance of insertion of clauses 15(6) and 16(6) in the Constitution vide the Constitution (One Hundred and Third Amendment) Act, 2019 and in order to enable the Economically Weaker Sections (EWSs) who are not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes and the Socially and Educationally Backward Classes, to receive the benefits of reservation on a preferential basis in civil posts and services in the Government of India and admission in Educational Institutions, it has been decided by the Government to provide 10% reservation to EWSs in civil posts and services in Government of India and admission in Educational Institutions.

2. Persons who are not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes and the Socially and Educationally Backward Classes and whose family has gross annual income below Rs. 8.00 lakh are to be identified as EWSs for the benefit of reservation. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWSs, irrespective of the family income:

- i. 5 acres of Agricultural Land and above;
- ii. Residential flat of 1000 sq. ft. and above;
- iii. Residential plot of 100 sq. yards and above in notified municipalities;
- iv. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

3. The income and assets of the families as mentioned in para 2 would be required to be certified by an officer not below the rank of Tehsildar in the States/UTs. The officer who issues the certificate would do the same after

*Gyanendra Tripathi*  
19/1/2019

carefully verifying all relevant documents following due process as prescribed by the respective State/ UT.

.....  
5. Instructions regarding reservation in employment and admission to educational institutions will be issued by DOPT and Ministry of HRD respectively."

2. In pursuance of the above Office Memorandum, it is hereby notified that 10% reservation would be provided for Economically Weaker Sections (EWSs) in central government posts and services and would be effective in respect of all Direct Recruitment vacancies to be notified on or after 01.02.2019.

3. Detailed Instructions regarding operation of roster and procedure for implementation of EWS reservation will be issued separately.

*Gyanendra Tripathi*  
( Gyanendra Dev Tripathi) 19/01/2019

Joint Secretary to the Government of India

To

1. The Secretaries of all Ministries/Departments of the Government of India.
2. Department of Financial Services, New Delhi
3. Department of Public Enterprises, New Delhi
4. Railway Board, Ministry of Railways, Rail Bhavan, New Delhi
5. Secretary, Ministry of Human Resources Development, Shastri Bhavan, New Delhi.
6. Supreme Court of India/Election Commission of India/ Lok Sabha Secretariat/ Rajya Sabha Secretariat/ Cabinet Secretariat/ Central Vigilance Commission/ President's Secretariat/ Vice President's Secretariat /Prime Minister's Office/ NITI Aayog
7. Union Public Service Commission / Staff Selection Commission
8. Secretary, Ministry of Social Justice and Empowerment, Shastri Bhawan, New Delhi
9. National Commission for Scheduled Castes, Lok Nayak Bhawan, New Delhi
10. National Commission for Scheduled Tribes, Lok Nayak Bhawan, New Delhi
11. National Commission for Backward Classes, Trikoot-1, Bhikaji Cama Place, R.K. Puram, New Delhi
12. Office of the Comptroller and Auditor General of India
13. Information and Facilitation Center, DoPT, North Block, New Delhi.
14. Director, ISTM, Old JNU Campus, Olof Palme Marg, New Delhi 110067
15. **NIC, DoPT – to upload the same on DoPT website.**
16. Hindi Section for providing a Hindi translation



FORMAT

Name of Ministry/Department :

| Report for the fortnight ending | Unfilled vacancies as on 1.2.2019 |    |     |     |    | Vacancies filled up during the fortnight ending --- |    |     |     |    | Total Vacancies filled up since 1.2.2019 |    |     |     |    |
|---------------------------------|-----------------------------------|----|-----|-----|----|---|----|-----|-----|----|--|----|-----|-----|----|
|                                 | SC                                | ST | OBC | EWS | UR | SC  | ST | OBC | EWS | UR | SC                                       | ST | OBC | EWS | UR |

Note 1: Single consolidated fortnightly report may be sent in respect of the Ministry/department and its attached and subordinate offices.

Note 2: The first report should begin from 15.2.2019

Note 3: Filled up fortnightly report may be emailed at [jsest@nic.in](mailto:jsest@nic.in); [g.sreenivasan@nic.in](mailto:g.sreenivasan@nic.in)

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