



National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

Indian National Trade Union Congress (INTUC)
International Transport Workers' Federation (ITF)

No. II/34/2018-Part I

Dated: 09/11/2018

The Chairman,
Railway Board,
New Delhi

Dear Sir,

Sub: LARSGESS-reg.

- Ref: (i) Railway Board's letter No. E(P&A)I-2015/RT-43 dated 26/09/2018 (RBE No.150/2018).
(ii) NFIR's letter No. II/34/2018-Part I dated 27/09/2018 addressed to Hon'ble MR, copy to CRB, MS etc.
(iii) Railway Board's letter No. E(P&A)I-2015./RT-43 dated 28/09/2018 (RBE No. 151/2018).
(iv) NFIR's letter No. II/34/2018-Part I dated 03/10/2018.
(v) GS/NFIR's personal discussion with CRB on 25/10/2018.

Kind attention is invited to GS/NFIR's letter of even number dated 03rd October, 2018 to CRB (copy enclosed).

The subject was also discussed with the Member (Staff) by NFIR on 25th October, 2018 and explained the need for issuing instructions to GMs to appoint the wards of safety category staff who have already been selected prior to 27/10/2017. The MS has assured to take appropriate initiative and reach CRB for decision.

NFIR, therefore, requests the CRB to kindly see that orders are issued by Railway Board for appointing those selected wards of safety category staff early. As already requested by the Federation, CRB and Railway Board may kindly take conscious decision with regard to continuance of LARSGESS keeping in mind the reality that the Indian Railways is unique, complex and un-comparable with any other system and at times, decisions are required to be taken by Railways in larger public interest and equally safety of staff belonging to critical safety categories.

DA/As above

Yours faithfully,

(Dr. M. Raghavaiah)
General Secretary

Copy to the Member Staff, Railway Board, New Delhi for information and necessary action please.
Copy to the Director General (Personnel), Railway Board, New Delhi for information and necessary action please.
Copy to the Additional Member (Staff), Railway Board, New Delhi for information and necessary action please.
Copy to the Executive Director/PC-I, Railway Board, DFCC Building, Pragati Maidan, Metro Bhavan New Delhi for information and necessary action please.
Copy to the Executive Director (IR), Railway Board, New Delhi for information and necessary action please.
Copy to the General Secretaries of Zonal Unions of NFIR.
Media Centre/NFIR.



N F I R

Registration No. : RTU/Nnn/31/2012

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3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

Indian National Trade Union Congress (INTUC)
International Transport Workers' Federation (ITF)

No. II/34/2018-Part I

Dated: 03/10/2018

The Chairman,
Railway Board,
New Delhi

Dear Sir,

Sub: LARSGESS-reg.

- Ref: (i) Railway Board's letter No. E(P&A)I-2015/RT-43 dated 26/09/2018 (RBE No. 150/2018).
(ii) NFIR's letter No. II/34/2018-Part I dated 27/09/2018 addressed to Hon'ble MR, copy to CRB, MS etc.
(iii) Railway Board's letter No. E(P&A)I-2015./RT-43 dated 28/09/2018 (RBE No. 151/2018)

While thanking the Railway Board (CRB) for taking prompt action of superseding Board's instructions dated 26/09/2018 on NFIR's plea vide letter dated 27/09/2018 addressed to Hon'ble MR and to CRB, the Federation brings to the notice of Board (CRB) the following points for consideration to render justice:-

- Federation has been insisting repeatedly on granting appointment to those wards of safety category staff already selected prior to 27th October, 2017 and found medically fit. This issue has not yet been addressed in Railway Board's instructions dated 28th September, 2018 issued to GMs.
- The wards of safety staff in most of the cases were actually selected prior to 27/10/2017 and most of them belonged to first and second cycles of 2016 (i.e. January and July). The voluntary retirement applications of concerned safety staff of previous cycles (mentioned above) were considered very belatedly on Zonal Railways, which has resulted deprival of appointment under LARSGESS because of Board's instructions dated 27/10/2017.
- Instances have also been reported to NFIR that on a particular Zonal Railway, safety category staff who have been voluntarily retired under LARSGESS have been again taken back to duty and their wards were not appointed because of Railway Board's order dated 27/10/2017.
- The wards of Safety Staff considered under LARSGESS for the first cycle of 2016 (January) were medically examined only in July, 2017 i.e. after nearly 1½ years delay on some zones. They are denied appointment citing Board's letter dated 27/10/2017. Had prompt action taken, they could have got appointment in the year 2016 itself. They are today suffering for no fault of theirs.
- There are also wards of Safety Staff of 2nd Cycle of 2016 (July) subjected to medical examination in July, 2017 (delay of one year).

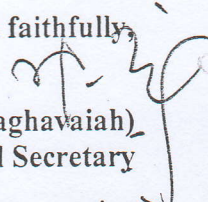
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NFIR feels sad that the Railway Board have been taking arbitrary decisions and never wanted to consider suggestions of the Federation objectively with regard to continuing LARSGESS through a "conscious decision" after due consultations with the Federations.

NFIR, therefore, seeks a meeting of Federations at the level of CRB early for discussing the issue thread-bare to facilitate Board to take conscious decision. NFIR at the same time requests to kindly arrange to withdraw Board's instructions dated 27/10/2017, to enable Zonal Railways to grant appointment to all selected wards of safety staff, waiting for appointment. NFIR re-iterates that LARSGESS needs to be continued in the overall interest of Railways.

Yours faithfully,


(Dr. M. Raghavaiah)
General Secretary

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