

भारत सरकार/GOVERNMENT OF INDIA
रेलमंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

RBE No. 131/2018

No. 2016/E (LL)/AT/MW/1

New Delhi dated: 11.09.2018


The General Managers, Zonal Railways, Production Units.
Metro Railway, Kolkata, CORE, Allahabad
The General Managers,(Construction), All Indian Railways
The Director General, RDSO, Lucknow
The DG/Railway Staff College, Vadodara
The Directors, IRICEN, IRIEEN, IRISSET, IRIMEE, IRITM
The CAO, COFMOW, Tilak Bridge, New Delhi
The CAO, Rail Coach Factory / Raebareli, Kishan Ganj, Delhi-7
The CAO, Rail Wheel Plant, Bela

Sub: Minimum rates of wages and variable dearness allowance w.e.f. 01.04.2018.

A copy each of Orders No.(i) 1/10(5)/2018-LS-II, (ii) 1/10(7)/2018-LS-II dated 03.04.2018 revising the rates of variable dearness allowance for contract workers engaged in (i) **Employment of sweeping and cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993,** (ii) **Loading and unloading in Goods sheds, Parcel offices of Railways and other similar employments, Docks and Ports; and Passengers goods and Cargo Carried out at Airports (Both International and Domestic)** respectively is sent herewith for information and strict compliance. The rates are applicable w.e.f. 01.04.2018.

2. Railways, being Principal Employer are required to ensure that the contractors are complying with the provisions of the Contract Labour (R&A) Act, 1970 and Minimum wages Act, 1948 strictly and arranging prescribed minimum wages to the contract labourers.

3. This issues with the concurrence of the Finance Directorate of Ministry of Railways. Please acknowledge receipt.


(Manju) 11.9.18

Jt. Director Establishment (LL)
Railway Board

D.A.: As above (04 pages)

Contd..../-

No. 2016/E (LL)/AT/MW/1

New Delhi dated: 11.09.2018

1. FA & CAOs, Zonal Railways, Production Units
2. Deputy Comptroller and Auditor General of India (Railways), Room No.222, Rail Bhavan, New Delhi (10 spares).

For Financial Commissioner (Railways)

No. 2016/E (LL)/AT/MW/1

New Delhi dated: 11.09.2018

- The General Secretary, AIRF, NFIR, (10 spares)
- The Secretary General, IRPOF, FROA, AIRPFA (2 spares)
- The General Secretary, AISC & ST Railway Employees Association.

Jt. Director Establishment (LL)

Copy to: - JS, EDCE(G), D. (FM), DTC(R), DS (G), D/EnHM, DDF(E)II, F(E) I, E(NG) II, CE-I, TG-IV, Fuel, E (Rep) II and Stationery Branch, Railway Board.

Jt. Director Establishment (LL)
Railway Board

21/2

No.1/10(5)/2018-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 3/4/2018

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No. S.O.190(E) dated 19th January, 2017 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six month ending on 31.12.2017 reaching 236 from 277.5 (Base 2001-100) and thereby resulting in an increase of 8.5 points for **Industrial workers** and direct that this order shall come into force w.e.f. 01.04.2018.

RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN "Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993".


AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	30
B	25
C	20

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.04.2018 would be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY			
	Basic Wages (Rs.)		V.D.A (Rs.)	Total (Rs.)
A	523	+	30	= 553
B	437	+	25	= 462
C	350	+	20	= 370

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(J.K.SAGAR)

CHIEF LABOUR COMMISSIONER(C)

To

As per list attached

21/3

File No.1/10(7)/2018-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 3/4/2018

ORDER

In Exercise of the powers conferred by Central Government vide notification No. S.O. 192(E), dated 19th January, 2017, of the Ministry of Labour & Employment the undersigned, hereby revise the rates of Variable Dearness Allowance on the basis of the Average Consumer Price Index number for the preceding period of six months ending on 31.12.2017 reaching 286 from 277.5 (Base: 2001 = 100) and thereby resulting in an increase of 8.5 points for **Industrial workers** and direct that this order shall come into force w.e.f. 01.04.2018.

RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN LOADING AND UNLOADING IN (i) GOODS SHEDS, PARCEL OFFICES OF RAILWAYS, (ii) OTHER GOODS-SHEDS, GODOWNS, WAREHOUSES AND OTHER SIMILAR EMPLOYMENTS; (iii) DOCKS AND PORTS; AND (iv) PASSENGERS GOODS AND CARGO CARRIED OUT AT AIRPORTS (BOTH INTERNATIONAL AND DOMESTIC).

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2018 to the employees would be as under:-

AREA	RATES OF V.D.A. PER DAY (IN RS.)
'A'	30
'B'	25
'C'	20

Therefore the minimum rates of wages showing the basic rates and variable Dearness Allowance payable w.e.f. 01.04.2018 would be as under:-

AREA	RATES OF WAGES PLUS V.D. A. PER DAY			Total
	Basic Wages (Rs.)	+	V.D.A. (Rs.)	
'A'	523	+	30	= 553
'B'	437	+	25	= 462
'C'	350	+	20	= 370

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(J.K. SAGAR)
CHIEF LABOUR COMMISSIONER(C)

To

As per list attached.

Explanation: For the purposes of the notification,—

- (a) Area "A" and Area "B" as indicated in Annexure to this notification shall respectively comprise all the places as specified in the said Annexure as such areas, and include all places within a distance of fifteen kilometers from the periphery of a Municipal Corporation or Municipality or Cantonment Board or Notified Area Committee of a particular place. Area "C" shall comprise of all the other places not mentioned in Area "A" and "B" of the Annexure and to which the Minimum Wages Act, 1948 (11) of 1948) extends.
- (b) the places added or operated from time to time by the Ministry of Labour for the purpose of payment of House Rent Allowance to Central Government employees shall be taken to be added from the date of such addition or up-gradation for the purposes of classification specified in Annexure to this notification.
- (c) where the existing rates of wages of any employee based on contract or agreement or otherwise are higher than the rates notified herein, the higher rates shall be protected and treated as minimum rates of wages, applicable for the purpose of this notification to such employees.
- (d) the minimum rates of wages include the wages for weekly day of rest.
- (e) the minimum rates of wages are applicable to employees employed by contractors also.
- (f) the minimum rates of wages for disabled persons shall be the same as payable to the workers of appropriate category.
- (g) the men, women and transgender employees shall be entitled for the same rates of wages for the same work or work of similar nature.
- (h) the minimum rates of wages and Variable Dearness Allowance both constitute the minimum rates of wages to be enforceable under the Minimum Wages Act, 1948(11) of 1948).

(F. No. S 3017/1999—M. (MW))

(D. D. CHAUDHARI, RLDS, Director General)

ANNEXURE

CLASSIFICATION OF AREAS

AREA - "A"					
Ahmedabad	(U.A.)	Hyderabad	(U.A.)	Faridabad complex	(M. Corpn.)
Bangalore	(U.A.)	Kanpur	(U.A.)	Ghaziabad	(U.A.)
Delhi	(U.A.)	Chennai	(U.A.)	Noida	
Greater Mumbai	(U.A.)	Nagpur	(U.A.)	Secunderabad	
Kolkata	(U.A.)	Lucknow	(U.A.)	Gurgaon	(M. Corpn.)
Navi Mumbai	(U.A.)	Pune	(U.A.)		
AREA - "B"					
Agra	(U.A.)	Gwalior	(U.A.)	Patna Bihar	(U.A.)
Ajmer	(U.A.)	Hubli-Dharwad	(M. Corpn.)	Puducherry	(U.A.)
Aligarh	(U.A.)	Indore	(U.A.)	Raipur	(U.A.)
Allahabad	(U.A.)	Jabalpur	(U.A.)	Rajnigela	(U.A.)
Anantnag	(M. Corpn.)	Jaipur	(M. Corpn.)	Ranost	(U.A.)
Anantpur	(U.A.)	Jalandhar	(U.A.)	Ranchi	(U.A.)
Asansol	(U.A.)	Jalandhar Cantt.	(U.A.)	Saharanpur	(M. Corpn.)
Aurangabad	(U.A.)	Jammu	(U.A.)	Salem	(U.A.)
Bareilly	(U.A.)	Jamnagar	(U.A.)	Sangli	(U.A.)
Belgaum	(U.A.)	Jamshedpur	(U.A.)	Shillong	
Bhavnagar	(U.A.)	Jhansi	(U.A.)	Siliguri	(U.A.)
Bhawanipali	(U.A.)	Jodhpur	(U.A.)	Solapur	(M. Corpn.)
Bhopal	(U.A.)	Kanpur	(U.A.)	Srinagar	(U.A.)
Bhubaneswar	(U.A.)	Kochi	(U.A.)	Sura	(U.A.)
Bikaner	(M. Corpn.)	Kolhapur	(U.A.)	Thiruvananthapuram	(U.A.)
Bokaro Steel	(U.A.)	Kolkata	(U.A.)	Trissur	(U.A.)

City					
Chandigarh	(U.A.)	Kota	(M. Corpn)	Tiruchirappalli	(U.A.)
Chennai	(U.A.)	Kozhikode	(U.A.)	Tiruppur	(U.A.)
Chennai	(U.A.)	Ludhiana	(M. Corpn)	Ujjain	(U.A.)
Dehradun	(U.A.)	Madurai	(U.A.)	Vadodra	(U.A.)
Dhanbad	(U.A.)	Malappuram	(U.A.)	Vaishali	(U.A.)
Durgapur	(U.A.)	Malegaon	(U.A.)	Vasai-Virar City	(M. Corpn)
Durg-Bhadr Nagar	(U.A.)	Mangalore	(U.A.)	Vijayawada	(U.A.)
Dusse	(U.A.)	Meerut	(U.A.)	Vishakhapatnam	(M. Corpn)
Ferozabad		Moradabad	(M. Corpn)	Warangal	(U.A.)
Goa		Mysore	(U.A.)		
Gorakhpur	(U.A.)	Nanded/Waghala	(M. Corpn)		
Greater Vasakalapuram	(M. Corpn)	Nasik	(U.A.)		
Gulbarga	(U.A.)	Nellore	(U.A.)		
Guntur	(U.A.)	Panchkula	(U.A.)		
Gwalhati	(U.A.)	Patna	(U.A.)		

Note 1.-Area 'C' shall comprise all areas not mentioned in this list but to which the Minimum Wages Act, 1948 (Act 1948) extends.

Note 2.-'A' means Urban Agglomeration.

अधिसूचना

नई दिल्ली, 19 जनवरी 2017

का.आ. 193(अ).- न्यूनतम मजदूरी अधिनियम, 1948 (1948 का 11) की धारा 27 द्वारा प्रस्तावित अधिसूचना प्रस्ताव, भारत सरकार के धर्म और रोजगार मंत्रालय की अधिसूचना नं. का.आ. 2092, तारीख 23 अप्रैल, 1983 की संशोधित करने के लिए है, जो भारत सरकार, धर्म और रोजगार मंत्रालय, नं. का.आ. 2839(अ) तारीख 1 नवंबर 2016 द्वारा प्रकाशित किए गए थे, जिसमें उन सभी व्यक्तियों में जिसके उनसे प्रभावित होने की सम्भावना है, इस तारीख में "जिनकी उस अधिसूचना अंतर्भूत करने वाली राजपत्र की प्रतियाँ जनता को उपलब्ध बना दी गई थी, नीचे नाम की अधिसूचना अधिसूचना और सुझाव भविष्य में।

और उक्त अधिसूचना की प्रतियाँ तारीख 2 नवंबर, 2016 को जनता को उपलब्ध करा दी गई थी।

और संशोधित अधिसूचना को उक्त अधिसूचना पर कोई आशेष और सुझाव प्राप्त नहीं हुए है।

अतः, नव, राष्ट्रीय सरकार, न्यून अधिनियम की धारा 27 द्वारा प्रस्तावित अधिसूचना को प्रयोग करने के लिए भारत सरकार धर्म और रोजगार मंत्रालय की अधिसूचना नं. का.आ. 2092, तारीख 23 अप्रैल, 1983 का भारत सरकार अधिसूचना नं. का.आ. 193(अ) तारीख 3, अप्रैल (ii) में प्रकाशित किए गए, में निम्नलिखित संशोधित करण है, अधिसूचना

उक्त अधिसूचना में, "जिनके नाम मोरारजी, शर्मा और पटना में लखनऊ और लखनऊ" शब्दों के स्थान पर "जिनके नाम मोरारजी, शर्मा, पटना और लखनऊ शब्दों (अन्तर्देशीय और परदेशीय शब्दों) शब्द में जायें।

[सं. नं. 32017/1/2016-दस्तावेज (एम.ए.ए.ए.)]

डी. टी. चौधरी, उप सचिव (अ.)