

No. 17-31/2016-GDS
Government of India
Ministry of Communications
Department of Posts
Establishment Division

Dak Bhawan, Sansad Marg,
New Delhi – 110001.

Dated: the 27th June, 2018

Office Memorandum

Subject: Introduction of Maternity Leave for the female Gramin Dak Sevaks (Female GDSs) in the Department of Posts.

The undersigned is directed to convey the approval of the Competent Authority for introduction of the Maternity Leave for the female Gramin Dak Sevaks (Female GDSs) in Department of Posts.

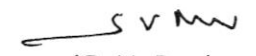
2. This OM will supersede all earlier orders in respect of Maternity Leave for female Gramin Dak Sevaks (Female GDSs).

3. Introduction of Maternity Leave for female GDSs.

- i. Female Gramin Dak Sevaks (Female GDSs) with less than two surviving children may be granted maternity leave by an authority competent to grant leave for a period of **180 days** from the date of its commencement.
- ii. During such period, she shall be paid TRCA drawn plus Dearness Allowance immediately before proceeding on leave.
- iii. Maternity leave not exceeding 45 days may also be granted to female Gramin Dak Sevaks (irrespective of the number of surviving children) during the entire service of that female GDSs in case of miscarriage including abortion on production of medical certificate issued by a Government Medical Practitioner.
- iv. Maternity leave may be combined with paid leave. Maternity leave shall not be debited against the paid leave account.

4. This OM will take effect from **01.07.2018**.


5. This issues in consultation with Department of Personnel and Training vide their ID No. 14029/1/2017-Estt (L) dated 01.01.2018.


(S. V. Rao)
Director (Estt.)

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1. PS to Hon'ble MoSC (I/C)
2. Sr. PPS to Secretary (P)/ Sr. PPS to DG Postal Service
3. PPS to All Members, Postal Services Board
4. JS&FA/Secretary (PSB)
5. All Chief Postmasters General
6. All Postmasters General
7. CGM, PLI/CGM, BD&M Directorate
8. Director, RAKNPA, Ghaziabad.
9. All DDsG/Directors/ADsG in Postal Directorate
10. Additional Director General, APS C/o 56, APO, R. K. Puram, New Delhi
11. DG P&T Accounts, Civil Lines, New Delhi - 54
12. All Directors of Accounts (Postal)
13. Director, CEPT, Mysore, with a request to upload the OM on the India Post Website.
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(S. V. Rao)
Director (Estt.)