

**Office of the Financial Advisor, J&K Universities
(Principal Secretary to Government)
Finance Department**

No. A/Misc (Uni)-2018 / 318
Dated: 29-5-2018

OFFICE MEMORANDUM

Subject:- Implementation of 7th CPC recommendations in the State Universities:

Ref: (i) University Grants Commission Letter No. F No 23-24/2017 (PS) dated 31st January, 2018
(ii) Approval of the Chancellor (Universities) conveyed vide O.M No GS-A/Misc (Unv.)/2018/2529 dated 21st of May, 2018.


On the recommendations of the University Grants Commission, Ministry of Human Resource Development, Government of India, the Chancellor (Universities) has, in anticipation of the approval of the University Council, authorized implementation of 7th CPC recommendations in the State Universities. Accordingly, the scheme of revision under 7th CPC is extended to State Universities of Kashmir, Jammu, SKUAST, Kashmir and SKUAST Jammu, with effect from 01.01.2016 as per details reflected in Annexure-A.

This, however, is subject to following conditions:-

- (i) An undertaking shall be taken from every beneficiary under this scheme to the effect that any excess payment made on account of incorrect fixation of pay in the revised Pay Level or grant of inappropriate Pay Level and Pay Cells or any other excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary. An undertaking on prescribed format shall be taken from each employee.
- (ii) While the pay will be fixed in the revised scale from 1-1-2016, payment of salary at the revised rates shall be made from 1-4-2018 as in the case of State Government employees.
- (iii) The matters relating to exercise of option, fixation of pay in the revised scale, qualification bar and date of next increment shall be governed by the relevant provisions of rules as contained in J & K Civil Services (Revised Pay) Rules, 2018 as amended from time to time.



- (iv) Payment of other allowances shall continue to be regulated at existing rates in the pre-revised pay structure till further decision in the matter.
- (v) Arrears of salary / pension on account of 7th CPC revision for the period 01-01-2016 to 31-03-2018 shall be paid in cash as per following road map:
- First installment on 01.01.2019 or thereafter,
 - Second installment on 01-01-2020 or thereafter,
 - Third Installment on 01-01-2021 or thereafter.
- (vi) The existing Pay Bands of the posts not specifically identified in the package of revision of UGC scales, but carrying UGC Pay Bands /scales presently in the Universities shall also be revised to the corresponding Pay Levels in the revised pay structure.
- (vii) The 7th CPC revision in favour of University pensioners shall strictly be implemented as per G.O No. 222-F of 2018 dated 24.04.2018 and SRO 194 of 2018 dated 24.04.2018, forming Annexure-B.
- (viii) The increment incentive structure is built-in in the pay structure itself wherein those having M.Phil or Ph.D. degree will progress faster under CAS. Therefore, with effect from 01.01.2016, there shall be no incentives in the form of advance increments for obtaining the degrees of M.Phil or Ph.D.
- 2) Principal Secretary to Government, Finance Department (Financial Advisor, Universities), with the approval of Chancellor of the Universities accordingly, conveys concurrence to the implementation of 7th CPC recommendations by the Universities of Kashmir, University of Jammu and SKUAST – Kashmir, SKUAST, Jammu. The Universities will bring the approval of Chancellor in the matter before the respective University Council for ratification of the decision.


29.15.18
(Navin K. Choudhary), IAS,
Principal Secretary to Government,
Finance Department,
(Financial Advisor Universities).

Copy to the:-

1. Vice Chancellor, University of Kashmir, Srinagar,
2. Vice Chancellor, University of Jammu, Jammu,
3. Vice Chancellor, SKUAST, Kashmir/ Jammu,
4. Principal Secretary to Hon'ble Governor J&K, (Chancellor Universities),

Annexure "A" to O.M No: A / Misc (Univ) 2018/31

(I)

S.No	Category of posts	Existing pay/Pay band & Grade Pay	Revised Pay Level
1	Vice-Chancellor	75000 (Fixed) along with a special allowance of ₹5000/-per month.	2,10,000 (Fixed) along with a special allowance of ₹5000/-per month.

(II) Revised Pay for Academic Staff .

S.No	Category of posts	Corresponding Pay band & Grade Pay	Level in the Pay Matrix
1.	Professor	HAG Scale / PB of (67,000-79,000)	Level- 15 (1,82,200-2,24,100)
2	Professor	(37400-67000) Grade Pay ₹10,000	Level- 14 (1,44,200-2,18,200)
3	Associate Professor	(37400-67000) Grade Pay ₹9,000	Level-13-A (1,31,400-2,17,100)
4	Assistant Professor	(15600-39100) Grade Pay ₹8,000	Level-12 (79,800-2,11,500)
5	Assistant Professor	(15600-39100) Grade Pay ₹7,000	Level-11 (68,900-2,05,500)
6	Assistant Professor	(15600-39100) Grade Pay ₹6,000	Level-10 (57,700-1,82,400)

(III) Revised Pay for Librarians in the Universities.

S.No	Category of posts	Corresponding Pay band & Grade Pay	Level in the Pay Matrix
1.	University Librarian	(37400-67000) Grade Pay 10,000	Level- 14 (1,44,200-2,18,200)
2	Deputy Librarian /Asstt Librarian (Selection Grade)	(37400-67000) Grade Pay ₹9,000	Level-13A (1,31,400-2,17,100)
3	Deputy Librarian /Asstt Librarian (Selection Grade)	(15600-39100) Grade Pay ₹8,000	Level-12 (79,800-2,11,500)
4	Asstt Librarian (Sr.Scale)	(15600-39100) Grade Pay ₹7,000	Level- 11(68,900-2,05,500)
5	Asstt Librarian	(15600-39100) Grade Pay ₹6,000	Leve-10 (57,700-1,82,400)

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(IV) Revised Pay for Director of Physical Education & Sports in Universities.

S.No	Category of posts	Corresponding Pay band & Grade Pay	Level in the Pay Matrix
1.	Director Physical Education & Sports	((37400-67000) Grade Pay ₹10,000	Level-14 (1,44,200-2,18,200)
2	Deputy Director Physical Education & Sports/ Asstt. Director Physical Education & Sports (Selection Scale)	(37400-67000) Grade Pay ₹9,000	Level-13A (1,31,400-2,17,100)
3	Deputy Director Physical Education/Asstt. Director Physical Education & Sports (Selection Scale)	(15600-39100) Grade Pay ₹8,000	Level-12 (79,800-2,11,500)
4	Asst. Director Physical Education & Sports (Sr.Scale)	(15600-39100) Grade Pay ₹7,000	Level-11 (68,900-2,05,500)
5	Asst. Director Physical Education & Sports	(15600-39100) Grade Pay ₹6,000	Level-10 (57,700-1,82,400)

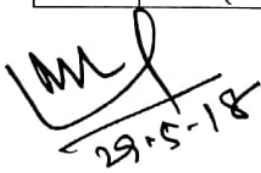
(V) Revised Pay Structure of Administrative Officers in the Universities.

S.No	Category of posts	Existing Pay Band & Grade Pay	Level in the Pay Matrix.
1	Registrar/Finance Officer/ Controller Examination/ University Librarian	37400-67000 Grade Pay ₹10,000	Level-14 (1,44,200-2,18,200)
2	Additional Controller/ Joint Registrar	37400-67000 Grade Pay ₹89,00	Level-13A (1,31,100-2,16,600)
3	Joint Registrar	37400-67000 Grade Pay ₹87,00	Level-13 (1,23,100-2,15,900)
4	Dy. Registrar/ Dy. Finance Officer/ Dy. Controller	15600-39100 Grade Pay ₹7600	Level-12 (78,800-2,09,200)
5	Assistant Registrar/ Asstt. Controller (Sr. Scale)	15600-39100 Grade Pay ₹6600	Level-11 (67,700-2,08,700)
6.	Asstt. Registrar/ Asstt Finance officer/ Asstt. Controller	15600-39100 Grade Pay 5400	Level- 10 (56100-1,77,500)

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(VI) Non-Teaching Staff of Universities.

S.No	Existing Pay Band	Existing Grade Pay	Revised Pay Levels
(1)	(2)	(3)	(4)
1	1S (4440-7440)	1300	SL1 (14800-47100)
2	1S (4440-7440)	1400	SL2 (15900-50400)
3	1S (4440-7440)	1650	SL3 (16900-53500)
4	PB-1(5200-20200)	1800	Lev-1 (18000-56900)
5	PB-1(5200-20200)	1900	Level-2 (19900-63200)
6	PB-1(5200-20200)	2100	Level-3A (25300-80500)
7	PB-1(5200-20200)	2300	Level-3B (25400-81000)
8	PB-1(5200-20200)	2400	Level-4 (25500-81100)
9	PB-1(5200-20200)	2800	Level-5 (29200-92300)
10	PB-2(9300-34800)	4200	Level-6 (35400-112400)
11	PB-2(9300-34800)	4210	Level-6A (35500-112600)
12	PB-2(9300-34800)	4220	Level-6B (35600-112800)
13	PB-2(9300-34800)	4240	Level-C (35700-113100)
14	PB-2(9300-34800)	4260	Level-6D (35800-113200)
15	PB-2(9300-34800)	4280	Level-6E (35900-113500)
16	PB-2(9300-34800)	4300	Level-6F (40800-129200)
17	PB-2(9300-34800)	4400	Level-6G (42300-134300)
18	PB-2(9300-34800)	4600	Level-7 (44900-142400)
19	PB-2(9300-34800)	4800	Level-8 (47600-151100)
20	PB-2(9300-34800)	5200	Level-8A (50700-160600)
21	PB-2(9300-34800)	5400	Level-9 (52700-166700)
22	PB-3(15600-39100)	5600	Level-10A (56600-179800)
23	PB-3(15600-39100)	6600	Level-11 (67700-208700)
24	PB-3(15600-39100)	7600	Level-12 (78800-209200)


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