

**GOVERNMENT OF INDIA (BHARAT SARKAR)**  
**Ministry of Railways (Rail Mantralaya)**  
**(Railway Board)**

PC-VII No. 81

RBE No.: 182/2017

File No. PC-VII/2017/I/7/5/6

New Delhi, dated: 04 / 12 /2017

The General Manager/CAOs(R),  
All India Railways & Production Units,  
(As per mailing list)

**Sub: - Implementation of the recommendations of Seventh Central Pay Commission – Revision of the rates of Railway Board Tenure Allowance applicable to the officers of Organized Group ‘A’ Railway Services on their appointment as Deputy Directors/Joint Directors/Directors in Railway Board’s office.**

The officers of Organized Group ‘A’ Railway Services posted as Deputy Directors, Joint Directors and Directors in the Railway Board are entitled for the payment of Railway Board Tenure Allowance in terms of Board’s letter No. PC-VI/2008/I/7/5/3 dated 14.10.2008 (S.No. PC-VI/36, RBE No. 154/2008).

2. Consequent upon the acceptance of the Report of Seventh Central Pay Commission by the Government, it has been decided that on their posting as Deputy Directors, Joint Directors, and Directors in the office of the Railway Board, the officers of the Organized Group ‘A’ Railway Services will be entitled to draw their basic pay plus Railway Board Tenure Allowance on the terms and conditions as stipulated in para 4 below subject to review/modifications, if any, based on DoPT’s guidelines on Deputation (Duty) Allowances.

3. It is further decided that the officers of the non-Railway organized Group ‘A’ services on their appointment to the posts of Deputy Directors/ Joint Directors/ Directors in the Railway Board Secretariat will be entitled either to get their pay fixed in the applicable cell in Pay Matrix in appropriate level or to draw basic pay plus Tenure Allowances as applicable to Railway organized Group ‘A’ Services officers as stipulated in para 4 below.

4. The terms and conditions for drawing Railway Board Tenure Allowance on posting in Railway Board’s office will be as under :-

- (i) The Officers of Organized Group ‘A’ Railway Services as well as the Officers of non-Railway Organized Group ‘A’ Services posted in the Railway Board’s Office as Deputy Directors/Joint Directors/Directors will be subjected to a prescribed tenure, on the expiry of which they will be reverted to field posts in Zonal Railways/Production Units/Construction Organizations etc.
- (ii) Officers belonging to Organized Group ‘A’ Railway Services posted in Railway Board’s office as Deputy Directors/Joint Directors/Directors will be paid Railway Board Tenure Allowance at the rate of 10% of their basic pay subject to a ceiling of ₹ 9000/- p.m.

- (iii) The allowance will not be paid beyond the normal tenure of 3 years for Deputy Directors, 4 years for Joint Directors and 5 years for Directors.
- (iv) No allowance will be admissible to the officers of the Railway Services posted as Executive Directors and above in the Railway Board's office.
- (v) This allowance shall not be admissible to those Deputy Directors/Joint Directors/Directors who are given extension or re-employment after superannuation.
- (vi) In cases where the tenure posting is to a post with a lower Level of pay, the pay of the Officer going to such a post will be filled in the tenure post as per extant rules.

**'Basic Pay'** in the revised pay structure means the pay drawn in the prescribed Level in the Pay Matrix but does not include any other type of pay like Special Pay etc.

5. These orders shall take effect from 1<sup>st</sup> July, 2017.
6. This issues with the concurrence of Finance Directorate of Ministry of Railways.
4. Hindi version is placed below.

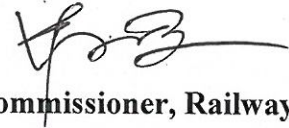


(Jaya Kumar G)  
Deputy Director, Pay Commission-VII  
Railway Board

File No. PC-VII/2017/I/7/5/6

New Delhi, dated: 04 / 12 /2017

Copy (with 40 spares) forwarded to the A.D.A.I., Railways, New Delhi.



For Financial Commissioner, Railways

File No. PC-VII/2017/I/7/5/6

New Delhi, dated: 04 / 12 /2017

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4. The Director General, RDSO, Lucknow,
5. The General Manager and FA&CAO, Metro Railway
6. The CAO and PFA, COFMOW/New Delhi
7. The CAO(Const), MTP(R)/Mumbai
8. The CAO(MTP(R) Chennai
9. The Director, CAMTECH/Gwalior
10. The Director (a) IRIEEN, Nasik, (b) IRICEN, Pune (c) IRIMEE, Jamalpur (d) IRISSET, Secunderabad

11. The Managing Directors RITES, IRCON, CRIS, IRFC, CONCOR, RVNL, DFCCIL, KRCL.
12. The Chairman-cum-Managing Director, Konkan Railway Corporation, New Delhi.
13. The Pay & Accounts Officer, Railway Board, Rail Bhawan, New Delhi.
14. The General Secretary, IRCA/New Delhi.
15. The Commissioner, Railway Safety, Lucknow.
16. Executive Director (Finance), RDSO, Lucknow.
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27. The Chief Mining Advisor, Ministry of Railway, Dhanbad.
28. The C.A.O. (Const.), Central Railway, Mumbai.
29. The Liaison Officer, VII CPC, All Indian Railways and PUs/RDSO/Trg. Institutes Metro Railway/COFMOW/CORE/RSC etc.
30. The Director (Movement) Railways/Calcutta.



(Jaya Kumar G)

Deputy Director, Pay Commission-VII  
Railway Board

File No. PC-VII/2017/I/7/5/6

New Delhi, dated: 04 / 12 /2017

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4. The Secretary General, Federation of Railway Officers' Association.
5. All India SC/ST Railway Employee's Association, Room No. 7, Rail Bhawan.
6. All India O.B.C. Railway Employee's Federation, Room No. 48, Rail Bhawan
7. The Secretary General, AIRPFA, Room No. 256-D, Rail Bhawan.
8. The Secretary General, Indian Railway Promotee Officers Federation
9. The Secretary, Railway Board Secretariat Service, Group 'A' Officers Association. Room No. 402, Rail Bhawan.
10. The Secretary, RBSS Group 'B' Officers Association.
11. The Secretary, Railway Board Ministerial Staff Association.
12. The Secretary, Non-Ministerial Staff Association (Railway Board).



For Secretary, Railway Board

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