

GOVERNMENT OF INDIA (BHARAT SARKAR)
Ministry of Railways (Rail Mantralaya)
(Railway Board)

S. No. 7/PC-VII

RBE No.: 112/2016

File No. PC-VII/2016/RSRP/4

New Delhi, dated: 22.09.2016

The General Manager/CAOs(R),
All India Railways & Production Units,
(As per mailing list)

Sub:- Adoption of revision of pay of employees stagnating at the maximum of the Pay Band/Scale in pre-revised structure under 7th CPC pay structure.

Consequent upon notification of Railway Services (Revised Pay) Rules, 2016, the issue of provision of additional increment in the revised pay structure on 01.01.2016 in the case of employees who had been stagnating at the maximum of the Pay Band and Grade Pay or scale in the pre-revised pay structure of 6th CPC has been examined by Ministry of Finance.

2. It is clarified that in case of persons who had been drawing maximum of the applicable Pay Band and Grade Pay or Scale in 6th CPC, as the case may be, for more than two years as on 01.01.2016; one increment in the applicable Level in the Pay Matrix in 7th CPC shall be granted on 01.01.2016 for every two completed years of stagnation at the maximum of the said Pay Band and Grade Pay or Scale. Grant of additional increment (S) shall be subject to condition that the pay arrived at after grant of such increment does not exceed the maximum of the applicable Level in the Pay Matrix of 7th CPC. Illustrations:

(Amount in Rs.)

Pay Band and Grade Pay or Scale	PB-4 (37400-67000), GP 10000	HAG (67000-79000)
Maximum of the applicable Pay Band and Grade Pay or Scale	77000	79000
Date on which pay was fixed at maximum of the applicable Pay Band and Grade Pay or Scale	01.07.2014	01.07.2013
Revised Pay in the applicable Level in the new Pay Matrix	199600	205100
No. Of years completed at maximum of the applicable Pay Band and Grade Pay or Scale as on 01.01.2016	1 year and 6 months	2 years and 6 months
No. of increment(s) to be granted on 01.01.2016	Nil	01
Revised Pay after grant of increment on 01.01.2016	199600	211300

4. After fixation of pay on 01.01.2016 as indicated above, the date of increment shall be regulated as per the provisions of Rule 10 of Railway Services (Revised Pay) Rules, 2016.


(Jaya Kumar G)
Deputy Director, Pay Commission-VII
Railway Board

No. PC-VII/2016/RSRP/4

New Delhi, dated: 22.09.2016

Copy (with 40 spares) forwarded to the A.D.A.I., Railways, New Delhi.



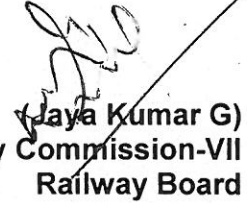
For Financial Commissioner, Railways

No. PC-VII/2016/RSRP/4

New Delhi, dated : 22.09.2016

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10. The Chairman-cum-Managing Director, Konkan Railway Corporation, New Delhi.
11. The Pay & Accounts Officer, Railway Board, Rail Bhawan, New Delhi.
12. The General Secretary, IRCA/New Delhi.
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24. Office of the Chief Project Administrator (Telecom), Indian Railway Central Organisation for Telecom Consultancy, Shivaji Bridge, New Delhi.
25. The Chief Mining Advisor, Ministry of Railway, Dhanbad.
26. The C.A.O. (Const.), Central Railway, Mumbai.
27. The Liaison Officer, VII CPC, All Indian Railways and PUs/RDSO/Trg. Institutes Metro Railway/COFMOW/CORE/RSC etc.
28. The Director (Movement) Railways/Calcutta.



Jaya Kumar G)
Deputy Director, Pay Commission-VII
Railway Board

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11. The Secretary, Railway Board Ministerial Staff Association.
12. The Secretary, Non-Ministerial Staff Association (Railway Board).



For Secretary, Railway Board

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